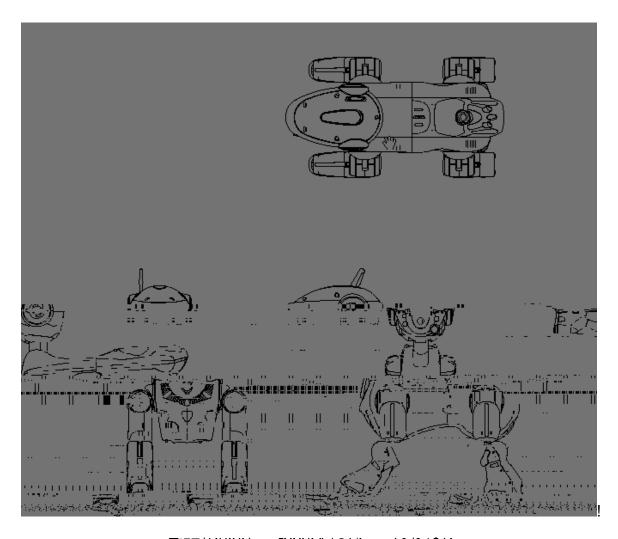
! " #\$%& '(!) ((#\*+! ! , \$%\*\*(!\*-!./+0!&12!, \$#'1\$'0! 3\*0+\*1!4\*(('5'6!4%'0+17+!8#((6!".!

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5/&27&+'!0+72'1+0!A*7(2!+&$G('!+*5'+%'/!!!
1
       H%'!0?0+' 9 0!# 9 : (' 9 ' 1+ ' 2!#1@*(@'!=*+%!A&(G#156!*=\"\$+!/'\$*51#+#*1!&12!
(*$&(#0&+#*10!H%'0'!2'0#510!-*((*A'2!+%*0'!*-!+%'!:/'@#*70!=#5F('&57'/0!#1!+%'!
> *= *$7:!+*7/1&9'1+0 H?:#$&((?!9?!5*&(!A&0!+*!$&:+7/'!+%'!5/*712!=/'&G#15!
2'0#5106!&12!#9:('9'1+!+%'!0#9:('0+!@'/0#*10!*-!+%*0'!2'0#5100!!)@'1!A#+%!=#5!
'?'06!9?!5*&(!A&0!1'@'/!+*!+/7(?!='!$*9:'+#+#@'!#1!+%'!>*=*$7:6!=7+!#10+'&2!+*!
('&/1!+%'!#1+/#$&$#'0!*-!&7+*1*9*70!&5'1+0!&12!2#0+/#=7+'2!('&/1#150!!
$1-*/+71&+'(?6!2#0+/#=7+'2!('&/1#15!A&0!1'@'/!&$%#'@'2!27'!+*!+%'!(&$G!*-!+#9'!
&12!%'(:!-/* 9!&22##*1&(!+'&9!9'9='/00!
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H\%'!) > , FMMN!$&1!='!0''1!#1!T#57/'!U\%! . 0!0%* A!#1!+%'!'B+'/#*/!0%*+0\%! . ;3 <!
/*=*+!#0!2'0#51'2!A#+%!R*#1+0!0#9#(&/!+*!+%&+!*-!&$+7&(!(#@#15!2*500!!) &$%!('5!
$*10#0+0!*-!V!R*#1+0!A%#$%!$&1!='!&$$'00'2!@#&!:/#9#+#@'!$*99&120!#1!+%'!$*2'!
/711#15!=?!+%'!/*=*+C!!H%'!:/#9#+#@'!&22/'00'0!&/'!&@&#(&=('!#1!+%'!" *2'(!
;1-*/9&+#*1!57#2'!:/*@#2'2!=?!, *1?!&+!+%'#/!<J)KF>!W'=0#+'C!!H%'!/*=*+0!$*9'!
A#+%!&!0#15('!#1F-&$'!$&9'/&!A%#$%!#0!&$$'00#=('!#1!&!0#9#(&/!-&0%#*10:!. ((!2'+&#(0!*-!
*+%'/!1''206!07$%!&0!=7++*10!*/!-**+!0'10*/06!&/'!-*712!#1!+%'!"*2'(!;1-*/9&+#*1!
57#2'!&12!$&1!='!&$$'00'2!70#15!+%'!0&9'!:/#9#+#@'!$*99&1200!!!
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'&\$%!2'-#1'2!\*=R'\$+!/710!\$\*1\$7//'1+(?C!!.!/\*7127//'937!THJ!

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#9:('9'1+'2!&12!A%&+!+?:'0!*-!#1+'/F*=R'$+!$*9971#$&+#*1!&/'!1''2'26!#0!

1'$'00&/?!#1!*/2'/!+*!='++'/!9&#1+&#1!&12!$*1-#57/'!+%'!1'$'00&/?!0+7=C$-5!&12!

$*11'$+C$-5!-#('0C!!!

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H%'!$*9:#(#15!*-!+%'!$*2'!-*/!+%'!/*=*+0!#0!0*9'A%&+!2'+&#('2C!!H%#0!#0!9*0+(?!)='$&70'!+%'!+&/5'+!:/*$'00*/!#01L+!+%'!+?:#$&(!*1'C!!H%'!$*9:#('/!#0!(*$&+'2!&+!)*0)/(*$&\<J)K^>^,D]\=#1\C!!.(0*!&!=#1&/?!9&G'/!970+!='!/71!-/*9!

\70\/(*$&(\<J)K^>^,D]\<J)K^>\=#1\9G=#1C!!;1!5'1'/&(6!+%'0'!"&G'-#('0!&/'!*-!+%''!:(75!&12!:(&?!1&+7/'C!!H%''?!$&1!&(0*!0'!+!7:!&!2#/'$+*/?!0+/7$+7/'!+%&+!9&?!='!
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\*-!='1'-#+C!!.::'12#B!.!\$\*1+&#10!&!@'/?!-#1'!'B&9:('!+%&+!&7+\*9&+'0!97\$%!\*-!+%'!

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.(+%\*75%!+%#0!\$&1!('&2!+\*!&!2'\$/'&0'!#1!9'9\*/?!7+#(#0&+#\*16!#+!\*=@#\*70(?!:/'@'1+0!

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D48J!&((\*A0!&!%\*0+!+\*!\*=+&#1!&1!;J!&22/'00!&12!&((!\*+%'/!1''2'2!#1-\*/9&+#\*1!

07\$%!&0!2'-&7(+!5&+'A&?!&12!2'-&7(+!"&0G6!2?1&9#\$&((?!&+!0+&/+7:0!!T\*/!/'&0\*10!

+%&+!;!&9!71&A&/'!\*-6!+%'!.;3<0!970+!%&@'!&!0+&+#\$!;J!&22/'00!&12!%&@'!&((!\*+%'/!

1'+A\*/G!\$\*1-#57/&+#\*1!0'++#150!G1\*A1!&+!=\*\*+0!!!!;!A&0!-\*/+71&+'!+\*!\*=+&#1!1\*+!\*1(?!

0+&+#\$!A#/'('00!#1-\*/9&+#\*16!=7+!&(0\*!&1!;J!&22/'00!-\*/!'&\$%!/\*=\*+0!!,''!.::'12#B!

3!-\*/!2'+&#(0!\*-!A%&+!+%'!A(&1\$\*1-C+B+!-#('!(\*\*G0!(#G'0!!;-!+%#0!#0!1\*+!:'/-'\$+6!+%''!2\*50!

A#((!1\*+!A\*/G!\*1!+%'!A#/'('00!1'+A\*/G0!!!

! H%'!(&0+!+%#15!+\*!2\*!='-\*/'!/711#15!#0!+\*!'2#+!+%'!<3b) 4HC4Tc!-#('!(\*\$&+'2!#1!<J))  $KF>\$   $W\4<KT\12\#/'$+*/?C!!H\%#0!-\#('!$*1+&#10!&((!*-!+\%'!*=R'$+0!+*!/71C!!H\%'')!*=R'$+0!A\#((!='!/71!/'5&/2('00!#-!+\%'?!2*!1*+!/'E7#/'!#1+'/F*=R'$+!H*!$&1!='!$*9971#$&+#*1C!!.!1#$'!+\%#15!+*!2*!\%'/'!#0!#1$(72'!&1!THJ!0'/@'/!0*!+\%&+!#+!$&1!='!7+\#(\Pi')'2!+*!/71!/'=**+!$*99&120!/'9*+'(?!&12!*+\%'/!07$\%!+\\#150C!!H\%'!*=R'$+0!970+!='!:(&$'2!#1+*!\<J) <math>KF>\$   $W\3b$ , V!!V1/2'+&#(0!&/'!&@&#(&=('!#1!+\%'!<-:'1F>!,D]!J/\*5/&99'/L0!c7#2'!:/\*@#2'2!=?!,\*1?C!!!

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&!@&/#'+?!\*-!2/#-#156!#1+'/F2':'12&1+!4\*9:7+'/!,\$#'1\$'!H\*:#\$00 H%'0'!+\*:#\$0!
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\$\*9:7#156!&12!\$\*9:7+'/!@#0#\*10!!.+!-#/0+!+%'/'!A&0!R70+!&10#97(&+#\*1!('&57'6!
A%'/'!&/+##\$#&(!#1+'(#5'1\$'!&12!2#0+/#=7+'2!\$\*9:7+#15!A&0!+%'!-\*\$700!!8'/'!
'('@'110':&/&+'!+%/\*&20!\*-!'B'\$7+#\*16!+?:#\$&((?!\$\*9#15!-/\*9!'('@'1!0':&/&+'!)
\$\*9:7+'/0!A'/'!\$\*11'\$+'2!+\*!+%'!&0\*\$\$'/!0'/@'/L!#1!&!\$(#'1+!0'/@'/!-&0%#\*10!!H%'!)
/'&(#09!\*-!+%#010#97(&+#\*1!('&57'!\$\*1+#17'0!+\*!5/\*A!+\*!&((\*Al-\*/!\$\*&\$%!#1+'/&\$+#\*1!)
70#15!:/'2'-#1'2!\$\*99&1200!!;1!&22##\*1!+%'/'!&/'!\*\*0!('&57'!#0!#1%'/'1+(?!71-&#/!#1!+%&+!)
/\*=\*#\$12'0#51!#0!('-+!7:!+\*!+%'!+'&906!/'07(##15!\*-+'1!#1!(&/5'(?!='++'/!+'&90!#1!

'1+#/'!('&57'C!!, #1\$'!U``f!&12!+%'!/'('&0'!\*-!<J) KF>!=?!, \*1?6!%'!%&0!%&2!

5/\*7:0!\*-!0+72'1+0!2\*#15!=/#((#&1+!A\*/G!&12!#9:/\*@#15!'('9'1+0!\*-!+%'!+'&9!'&\$%!

?'&/C!!;+!#0!+%'#/!d#0#\*1!, ?0+'9L0!2'0#51!P-/\*9!MNNMQ!+%&+!;!&++'9:+'2!+\*!

#9:('9'1+C!!H%'/'!&/'!9&1?!-'&+7/'0!\*-!+%'#/!2'0#51!A%#\$%!9&G'!(&+'/6!%#5%'/!

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9&G#15!-&O+'/6!&12!9\*/'!:/'\$#0'C!!!

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-&0+'/!A&(G#15!9'\$%&1#09!-\*/!+%'!2\*50I+%'?!&/'!#1%'/'1+(?!0(\*A6!'&0#(?!+\*!:70%! 
\*@'/6!&12!5'1'/&(((?!2#--#\$7(+!+\*!:/\*5/&9C!!H%'#/!#9:/\*@'9'1+0!&12!2'0#51!-\*/!+%'! 
MNNN!>\*=\*\$7:!&/'!9?!=&0#0!-\*/!#9:('9'1+&+#\*1!\*-!A&(G#15!\$\*2'C!!H%'#/!70'!\*-! 
\*91#!2#/'\$+#\*1&(!9'+%\*20!:/\*@#2'0!&!/'9\*+'!(#G'!#1+'/-&\$'!-\*/!+%'!&/+#-#\$#&(! 
#1+'((#5'1\$'!:\*/+#\*1!\*-!+%'!0?0+'9!&12!+/#'0!+\*!9#1#9#0'!#+0!\*A1!'--'\$+!\*1!+%'! 
@#0#\*1!0?0+'96!A%#\$%!#0!&++&\$%'2!+\*!&1!\*-+'1!=\*==#15!%'&2C!!!

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+'&90!A'/'!$*9#150!!;1+'/F0E7&2!$*9:'+#+#*1!0''9'2!+*!#12#$&+'!&1!
#9:/*@'9'1+!#1!:(&?6!=7+!+*!70'!%79&10!5#@'0!&!0*9'A%&+!$*10#0+'1+!:*#1+!*-!
$* 9 : &/#0 * 10!!;1!MNNU!+% ' !%7 9 & 10! A ' / '!2 ' - ' &+ ' 2!- * /!+% ' !-#/0+!+# 9 ' !=?!+% ' !&/+#-#$#&(!
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*-!4 * 9 : 7+'/!, $#'1$'!+%/*75%!$ * 9 : '+#+#*16!=7+!#+0!7(+# 9 &+ '!5 * &(!#0!+*!$ * 9 : '+'!A#+%!
&$+7&(!%79&10!#1!&!/'&(!5&9'!*-!0*$$'/!A#+%!(&/5'!%79&1*#2!/*=*+00:!!.(+%*75%!
+%'!-#'(2!*-!/*=*+#$0!#0!+%'!(&55#15!0'$+#*1!*-!+%'!9&1?!-#'(2'2!/'0'&/$%!*-!
> *= *$7:6!#+!#0!% *: '2!+%&+!+% '0'!@'1+7/'0!#1!&/+#-#$#&(!#1+'((#5'1$'6!2#0+/#=7+'2!
2'$#0#*1!9&G#156!&12!@#0#*16!A#((!('&2!+*!-&0+'/!712'/0+&12#15!*-!A%&+!#0!1''2'2!
-/* 9!+%'!/*=*+0!#1!*/2'/!+*!='!07$$'00-7(!&12!&(0*!+*!2'+'/9#1'!%*A!+*!+'&$%!
/*=*+0!+*!A*/G!&0!#1!5/*7:06!+%&+!2*!1*+!%&@'!&!e9&0+'/L!2*5!2#$+&+#15!A%&+!1''20!
+*!='!1'B+6!!H%'0'!#2'&0!$/'&+'!%79&1!(#G'!&=#(#+#'0!#1!'&$%!/*=*+6!&12!G'':!
2':'12'1$#'0!&0!(*A!&0!:*00#=('0!!H%'0'!&=#(#+#'0!$&1!+%'1!='!70'2!#1!*+%'/!
&/'&06!&0!1''2'26!+*!&#2!#1!='++'/!(#-'0+?('0!-*/!&((C!
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-*/A&/2!&+!'#5%+?!-#@'!9#((#9'+'/0!:'/!0+':6!A#+%!0'/*!9*+#*1!+*!+%'!('-+6!&12!0'/*!

9*+#*1!#1!&!$#/$7(&/!-&0%#*1!P#C'C!+%'!/*+&+#*1!*-!+%'!'1+#/'!/*=*+0C

!;1!*/2'/!+*!@'/#-?!+%&+!+%'0'!:&/&9'+'/0!&12!0?0+'9!A*/G'26!;!%&2!+*!

$/'&+'!&!A&?!+*!&$$'00!+%'!9*27('!#1!+%'!/*=*+6!&12!+%70!$/'&+'2!&1!'B+'10#*1!+*!

+%'!+'(1'+!0'/@'/!+%&+!A&0!A/#++'1!=?!,*1?!&12!-/''(?!2#0+/#=7+'20!!;!$*7(2!+%'1!

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$(&#9'2!A'/'!+/7'!&=*7+!+%#0!2'0#510!!H%'!2#--'/'1$'!#1!A&(G#15!0:''2!#0!

$*10#2'/&=('6!&0!;!/&$'2!+%'!,*1?!A&(G#15!$*2'!A#+%!+%&+!*-!+%#0!+'&9!&+!+%'!0&9'!

5'&/!0:''206!&12!-*712!#+!+*!='!1'&/(?!+A#$'!&0!-&0+0!!
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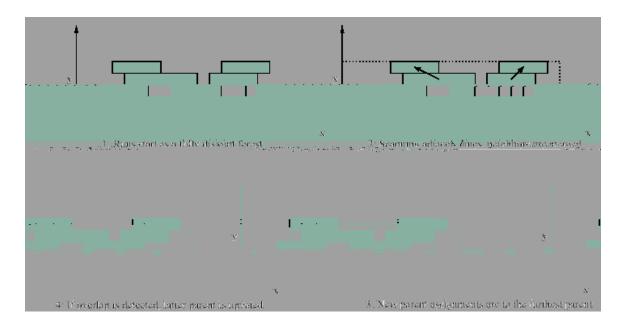
('@'(!=#+0!&/'!70'2!+\*!(\*\*G!7:!&!/'(&+'2!\$\*(\*/!#1!&!(\*\*G7:!+&=('!+%&+!&((\*A0!-\*/!))))

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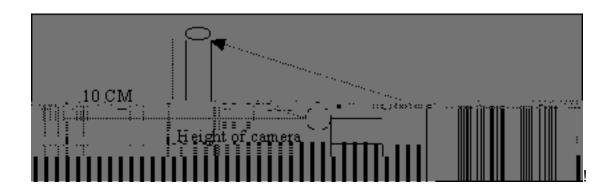
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;K,H.YY4Tc,t$*11'$+C$-5!*=R'$+C$-5!2'0#512=C$-5!
q!
q!W%'1!<J)K>^D)3Sc!#0!2'-#1'26!<,n,D)3ScPQ!#0!&@&#(&=('C!
q4ssTY.c,vt!FD<J)K>^D)3Sc!
CJ8 < Kng!&((!#10+&((!$('&1!
```