

!"#\$%&'()* *\$%#", (-#. /0+1(

2345343532(

!#\$%&'\$\$'()*+, -./01-213)4567-8&8*

6/()&&7/*8/07(

- 9/' 37-*: 1.; (' -<0/' =>3*
- ??(*0/41@*
- A; 5' *9' 33*
- B71*C5*D7-2*
- 92' ., *E377213@*<F=325' 6*
- G16H, *: =H613*
- B7/-*I ' /7-1, *
- J7-K13'E=6=/' -*<F=325' 6*
- E=K' *I 73166=
- I 7-=. '*LMN1=66, %B' .7H*
- ??(*O' 66*
- A-K31P*C' F=@*
- C=' -1*N=-Q*
- B1' -%: ' R2=@21*?3=@2' -*
- ?3' ., *N1Q' -*
- B56=' *9R' Q-76' *<SE: 0>*
- : =6, *977*
- C' F=K*T5=Q61, *
- B71*O' 33766*
- G' 21'E31Q73, *
- 9' @/' *?7(=.*
- G=3@21-*C' F=@7-*
- C' F=K*9.' -67-*
- ??(*G7/613*
- O' 2/, *I 77-1, *4J73*A-Q16' *V' 3; =-@>*
- O16; =-*B7/-@7-*4J73*A-2/7-, *
- A--5-W=' 27>*

'31*2/1*-1P*ODi*XT*.753@1@`*:0*-7P*/' @*7(1*.753@1@2/'2*(112*2/1*0C*31d5=31(1-2** @*P166*
'@*5R*27*2P*72/13@)*QF=-Q*@25K1-2@**'672*7U*U61c=H4=2,*=-2/1=3*.753@1*R6' ---=0Y**

- ?/1*SONO*R' 32-13@P=2/'('-, *72/13@'.37@*. '(R5@27*U56U=66=2@*K=2=-.2*(@=7-""
 - AK(@=7-@`*0731*-@***('[73'R' 32*7U*753*K=2=-.2F1-1@** -K*=@' 223'.2F1*27*('-, *R37@R1.2F1*@25K1-2@/'
 - A. 'K1(=.* KF=@-Q** *=-** KK=2=7-*27*/16R=-Q* KF=@73@*5-K13@2' -K*2/1*. /' -Q=-Q*.753@1@)* 'KF=@-Q*=@** *;1, *./' --16*27*=-U73(*@25K1-2@** H752*0731*7UU13=-Q@/'
 - 0?X*/' @*/16R1K*K1@Q- ** *@12*7U*31d5=31K>P73; @/7R@U73*U'.562,*=-2131@21K=-*K1F167R=-Q* ' -K*R37K5.=-Q** *OD*73*XT*.753@1Y*
 - 4JX** *0731*=@F13,*=-F76F1K*=-R522=-Q*27Q12/13*2/1*R37Q3'(*27*1-@531*2/' 2** 66=-.7(=-Q* @25K1-2@** 31** P' 31*7U*H72*/2/1*31d5=31(1-2@* -K*2/1*7R2=7-@*27*U56U=66*2/1(Y*
 - S=-F13@=2,*07((5=-. '2=7-@`* *2/1*0731*R37F=K1@*.7-21-2*U73*:0*('3;12=-Q*1UU732@/'
 - AKF' -.1(1-2** *2/1*0731*=@** 6@7*7U*.1-23' 6*=-2131@2*27*2/1*('-, *U3=1-K@** -K*H1-1U'.273@* 7U*:7@27-*07661Q1Y*
 - LUU*.1*7U*E67H' 6*X-Q' Q1(1-2*<LEX>* *2/1*0731*7UU=.1*=@*1-Q' Q1K*=-** -*7-Q7=-Q*K= 67Q51* P=2/*2/1*LEX** -K*@25K1-2@*27*1-@531*2/' 2*.753@1@*2';1-** H37' K*2/' 2*@25K1-2@*P' -2*27* .75-2*U73*2/1*.731** 31** RR37R3= 21a*P1*/' F1** *Q1-13' 6*R7@=2=7-*2/' 2*.753@1@*=-21-K1K*27* U56U=66*S=-F13@=2,*31d5=31(1-2@*/756K*H1*2';1-** 2*:7@27-*07661Q1)*QF1-2/1*K=@2=-.2F1*

=(R' .21K*72/13*K=2=-.2F1*R37Q3' (@*<D13@R1.2F1@)*0753' Q1*27*G-7P)*12. \>*P/=. /31 (' = *@237-Q* ' -K*R7R56' 3*P=2/*@25K1-2@I*

- : 3= - *@R7; 1* H7522/1*0731*41667P*D37Q3' (*P/=. /)' @*U' 3* @*P1*; -7P)*=2/1*7-6, *R37Q3' (*=-* 2/1*S9*2/' 2*=-F=21@* '6' 3Q1*<1-Q/2>*. 7/732*7U*F=-2=-Q* @=2' -2*R37U1@@73@27*. ' (R5@* -K* @=Q-@* 2/1 (*27*21' ./*= -2/1*Q1-13' 6*1K5. ' 2=7-*i*0731* 31' Y**b-@235.273@* 31*=-F=21K*27*21' ./U73*5R*27* 2/311*, 1' 3@)** -K*2/1, *61' K*2/1*6' H*R732=7-*7U*OD*. 753@1@)*7U21-*K1F167R*2/1=3*7P-*XT*. 753@1<@* <=-*. 7-[5-.2=7-*P=2/*' -72/13*0731*41667P*73* 'U566%2=(1*: 0*=-@235.273>)*' -K* 31* ' b@7*Q=F1-2=(1* ' -K*31@753. 1@27*K1F167R*2/1=3*7P- *31@1' 3. /Y**O1*R37F=K1* *27- *7U*5RR732)*U37 (*1-Q' Q1 (1-2* P=2/*2/1*0?X* -K*[7H*2' 6; @*27*31231' 2@* -K*31@1' 3. /*@5RR732*27*/16R*2/1@1*=-K=F=K5' b@* (7F1* U73P' 3K*=- *2/1=3*7P-*. ' 3113@Y**?/1, *7U21-=-. 73R73' 21*@25K1-2@*=-27*2/1=3*31@1' 3. /*' @*P166Y**?/1@1* 41667P@2, R=. ' 66, *Q7*7-*27*H1*F13, *5. . 1@@U56)*=-. 65K=-Q*2P*7*P/7* 31*/16R=-Q* - . /73*2/1*-1P*

XT*(7K16)*H52*-. 65K1@*7(1*7U*2/1*@((1*R1K' Q7Q=. ' 6*161(1-2@**I -Q/2*
. 7-@K13***/, H3=K*H12P11-*OD** -K*XT*

- B1' .-%: ' R2=@21** *J*/*/' F1** - *K1' ** -K*P' -2** *R' 32-13)/7P*K7*b*Q12*2' 321KI **: 3=' -** *P1*
R37F=K1*2/1*1d5F' 61-2*7U*]=21661. 25' 6' (' 2. / (' ;=-Q^** *P1M66*/16R*, 75* K1-2U, *2/1*
R' 32-13* -K*P=66(' ; 1*2/1*. 7--1. 2=7-*U73*, 75Y****
- J7-K13*@/' 31K*/7P*(5. /*2/1*?/1767Q, */' @*H1-1U=21K*U37(*1-Q' Q1(1-2*P=2/*2/1*0731*
31-1P' 6*R37. 1@@Y***
- 92' ., * -721K*2/' 2*2/1*R' 32-13@/=R*P=2/*2/1*0731*/' @*H11-*=(R732' -2*27*2/1*0?XIM*
K1F167R(1-2* @*P166)*R' 32=. 56' 36, */7P*P73;=-Q*P=2/*ODiXT*U' . 562, */' @*K3F1-* *K11R13*
5-K13@2' -K=-Q*7U*R1K' Q7Q, *Q1-13' 66, * . 37@@2/1*S=-F13@=2, Y*
- C' F=K*@R7; 1*27*/7P*. 3=2. ' 62/1*61' K13@/=R*R37F=K1K*H, *: 3=' -** -K*X6=U' H12/*/' @*H11-Y**
L53*. 5331-2*(7K16*R37(721@* -*7-Q7=-Q*R37. 1@@*7U*31-1P' 6)-72** *R37[1. 2*2/' 2*2' 321K*
' -K*1-K@*P/=./*=@; 1, Y***/1*1-Q' Q1(1-2*7U*U' . 562, *P=2/*2/1@1*K11R*d51@2=7-@*/*' @*H11-
' *Q31' 2*53R3=@1** -K*K16-Q/2** *2/1*P=66-Q-1@@*7U*U' . 562, *27*. 7(1*H' .; ** -K*21' ./*' Q' =-
' -K* Q' =-@R1' ; @*27*/7P*(1' --QU562/1, MF1*U75-K*=2Y**C' F=K* @; 1K*2/' 2** 66(1(H13@*7U*
2/1*075-. 6R61' @1*. 7-@K13*: 3=' -M@*7UU13*27*H3=-Q*2/-@*@R=3*2*7U*31-1P' 6'=-27*@R1. 4=. *
K1R' 32(1-2@* -K*@. /776@Y***/=-@R/=67@7R/, ** -K*2/1@1*K1@-Q-U1' 2531@*/' F1*R7@2F16, *

' -K* 31*H5=K=-Q*752* KK=2=7 - ' 6*@2' UU*P=2/*@5RR732*U37 (*2/1*: 7' 3K*7U*?35@211@/*O1*5-K13@2' -K*
2/' 2* ./' 661-Q1@*31 (' =-)*H52*' 31*/7R1U56*2/' 2*2/=-Q@*P=66H1* (5./*H12213*=-*\\$\\V*

•