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0WQCR"039"9+%<P?"C/(+36/3B";P;CQ?="+&3+3"B)16&3&+%(+3".+'8\$/EE035'M?3(+%3+\$1+3MC/(+3'/(N2"
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vM@u' "4/%5+"E&1' "1"&3"E&3/38&35" j Q="&33)@/(k)3' -"F3"5+3+%/42" (\$+" E039&35"*) ' ' &6&4&(k+' ")E" j Q="&33)@/(k)3' "2"6+"
(\$+"A")3" (\$+"E) %+E%) 3("k3' / * *4A&35"&33)@/(k@+' j Q=" (+8\$3)4)5&+' ")%&3"8%+ / (&35"3+J"84&1 / (+M(+8\$") 40(k)3' 2"
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8)44/ (+%/4"0. %) J32" P/%(&3' ')3"/39" S+(+' +3" he! h2" #) '8&2" P+4&8&/3&/39" =/6/ (") he! g2"] /42" P) 38/9/M
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*%)64+ 1 / (&8"E) %="PQ" 2' (\$' +) 6' (/84+' " /%+" +@+3"1) %+" *+%@/' k@+' E) %"+3@&%) 31+3(/4"&33)@/(k)3' *%) b+8(' "
0# +8+%+2' #) %) 8\$+%2" V) ' /% (" /39" ZN1/3" he! q/2" l+3'+32" =8\$DE+% /39" =(+*\$/3" he! sR- ; 88) %9&354A2"
&11 / (0%&(A")E' ') 1+" j Q=" 1 /%B+('2' /" 5%+ / (+% *+%8+&@+9" %&' B")E" (\$+" &3@+' (1+3(" &3' +3@&%) 31+3(/4"
&33)@/(k)3' "0; 5\$&)32"x+05+4+' " /39"] +1) 0" hees2" V\$&' + ((&' + /4" he! mR2" E&+%8+"8) 1 * + (k(k)3"E%) 1"E) ' ' &4M
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6/3B' k") J3"&3(+%/3/4"1) 9+4' 2" J) %B"&3"E/@) %")E" E039&35"8) 3' (%/ &3 (" /39")E(+3"&3908+"E&3/38&/4"&3' (&(O(k)3' "
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J&(\$' 3+J" *%)908(' "0V\$&' + ((&' he! mR-" #N/%3&(NB&+ (" /4"0he! l R" ' (09A" (\$+" +EE+8(")E"8\$/35+' "'&3"&33)@/(k)3'

(\$+#; a"i"/@/4/64+"/("\$+E%1"4+@+4"F3"he! q2"(\$+"00%)*+/3"?3&3"1*4+1+3(+9/"S064&8"S%)80%+1+3("*)4&8A"%+E)%1"/&1+9"/("\$+3\$/38&35"=PQ"*/%(&8&* /(&)3-"W\$+"B+A"E+/(0%+"J/'("\$/(4/%5+"8)3(%/8('8)049"6+"6%)B+3"0*"&3()'"1/4+%"4)('-"W\$)'+"1/4+%"4)('"\$)049"+3/64+"=PQ'"()'"061&("/(+39+%"E)%"4)("&3'(+/9"E"(\$+"")(/4"8)3(%/8("@/40+"-"W\$+"#; a"9/("/&3"(\$+"+'(&1/(&)3"/1*4+%"35+"E%)1"he! fMhe! I"0*)'(M=PQ"%+E)%1"*+%"&9R"/39"8)@+%"(+3"00%)*+/3"8)03(%&+'c"' . +45&01"0. QR2"C+31/%B"0C<R2"V+%1/3A"0CQR2"V%+/(. %&/&3"0V. R2"F/(4A"0FWR2"a)%J/A"0aZR2"S)(05/4"0SWR2"=4)@/B&/"0=<R2"=* /&3"0Q=R"/39"=J+9+3"0=QR- "

W)"*%)908+"8/0'/4" &3E+%+38+")3" (\$+" (J)" YO+' (&)3'")E" \$)J"/" E&1 k'" E&3/38&/4' '(+%35(\$"/EE+8('" (\$+"4&B+4&\$))9" ()" 6+" /" '088+' 'E04" 6&99+% /39" \$)J" '088+' "' &3E40+38+' '\$+" 6&99+%k'" E&3/38&/4' '(+%35(\$"/E(+%J/%9'2"#; "E%1'"10'("6+"8)1*/%+9"J&(\$"/**%)*%&/(+8)3(%4"E&1' ". &99&35"E&1'"(\$/(E/4+9")"+8+&@+"/"#; "J)049"6+"(\$+"&9+/4"8/39&9/(+'E)%"(\$+"8)3(%4"5%)0*")E"'088+' 'E04"#; "E%1'2"60("9/(/)"3"(\$+"03'088+' 'E04"6&99+%'"&"3)("/@/4/64+"&3"(\$+"WQC"9/(/6/'+"-"W\$0'2"J+"10'("/**4A"/3"/4(+%3/(&@+'(%/(+5A")+'(/64k'\$/'"0&/64+"8)3(%4"5%)0*2"1/B&35"0'+")E"; P; CQ?=2"/9/(/6/'+"E"00%)*+/3"=PQ'"

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tS+(%)4+01 " * %) 908(' 2"E0+42"+4+8(%&8&(A"/39") (\$+%") 0%8+ ") E"+3+%5At2"tQ4+8(%&8&(At2"tQ3+%5A"/39"%+4/(+9
' +%&8+ ' t"/39"tQ4+8(%&8&(A"9&' (%&60(&) 3"/39"8) 3(%) 4"/ * * /%/(0' t-

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/1 6&50&(A" /39" ' 0 * *) (% &38+3(&@&N&35" 5%++3" &33) @/(&) 3- P/3A" 5) @+%3 1+3(" &3(+39") " &38%+/' + " (\$+&%"
&' 0/38+ ") E"t5%++3") @+%+&53"6) 39' t-"ZE"8) 0% +2" 1) 3+A" &3" &(' +4E" &" 3) ("5%++32"/39") (" \$+ * %) 8+ +9" "E%) 1 "
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E%) 1 " (\$+ &' 0/38+ " /%+ " 0' +9") "E&3/38+ "&3@+ ' (1+3(' &3" 5%++3" * %) b+8(") % * 0%8\$/ ' + ") E" 5%++3" 5)) 9" " /39"
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/" " (%) 35" /39" \$&5\$4A" 4&Y0&9" 1 /%B+ ("E" % ") @+%+&53" 5%++3" 6) 39" " 0G04/39/%&2" =8\$DE+&2" = (+ * \$/3" /39" =03"
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%/(&) " /39" (\$+ " (0%3) @+% " %/(&) - "W\$) ' + " &39&8/() % ") E" E&3/38&4" /" (%+35(\$" /%+ " +L * %+ ' ' +9" /" /" * +%8+3(/5+ ") E"
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KZ; a" %/(&) "	K) /3" 9&@&9+9" 6A") (/4' /' ' + (" "
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W)+L*4)%+("\$&"\$A*)(\$+'&'2"J+/"**4A"(\$+"E4+L*/3+4"9&EE+%+38+M&3M9&EE+%+38+/"**%)/8\$0C&CR"0C+((1/33"+(/"4"heheR")"&1&4/%"06'/1*4+/"'")(\$)+'9+E&3+9"&3"W/64+"F-"W\$+"C&C"/**%)/8\$%+@+/"4"J\$+(\$+%E&81'"J&(\$"/#;"0(%+/(1+3("5%)0*R"9+@+4)*"9&EE+%+3(4A"&3"(\$+"A+/" /E(+%J&3&35"(\$+"8)3(%/8("/J/%9"(\$/3"(\$+"&1&4/%E&81'"J&(\$)0("/#;"08)3(%)"4"5%)0*R" F3")%9+%(")8%+/(+"(\$+"(%+/(1+3("/39"8)3(%)"4"5%)0*'2"J+8)3'(%08("/9011A"@/%&/64+"8/4+9"('&(%)"J&(\$"@/40+"!"&E"(\$+"8)1*/3A"\$/"J)3"/"*064&8"*%)80%+1+3("8)3(%/8("6+(J++3"A+/"he!f"/39"he!l"0(%+/(1+3("5%)0*R"/39"N+%))(\$+%J&+"08)3(%)"4"5%)0*R-"W\$+32"()8/*(0%+(\$+"*+%&)9"+EE+8("(\$/("/**4&+"")6)(\$"(%+/(+9"/39"3)3M(%+/(+9"E&81'2"J+"8%+/(+/3)(\$+%9011A"8/4+9"*+,((%'&(-%.(/0%'1+)"2"W\$&"@/%&/64+("/B+"")3"(\$+"@/40+"E)"3+""/(%&85"E%)1"A+/"(34"J\$+%+"("&"(\$+"A+/"E)"088+'-'Z0%"1/&3"@/%&/64+"E)"&3(+%"("&"(\$+"!'&(-%.(/55%6(-"W\$&"9011A"@/%&/64+"%+%+'+3("(\$+"&3(+%/8&)3"6+(J++3"(\$+"@/%&/64+"('&(%)" /39" *+,((%'&(-%.(/0%'1+)-"W\$&"!'&(-%.(/55%6("&"N+%)"&E2"/39")34A"&E2"(\$+"9011A"@/%&/64+"('&(%)"&"e-"F("&"!"&E"(\$+"9011&+"*+,((%'&(-%.(/0%'1+)" /39"('&(%)" /%+"!"-W/64+"g"9+'8&6+"(\$+"1/&3"(%+/(1+3(" @/%&/64+"0'+9"&3"E4+L*/3+4"C&C"%+5%+'&)3"+Y0/(&)3-

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S+%&)9"+EE+8("E)%6)(\$"(\$+"(%+/(+9"/39"(\$+"3)3M(%+/(+9"E&81'0"R"	S)'((%+/(1+3("**+%&)9"	e"E)%"(%+/(1+3(" /39"1/(8\$+9"8)3(%)"4" E&81"6+E)%+"(\$+"8)3(%/8("/J/%9"0#;R'"088+'-'! "E)%6)(\$" E&81"("A*+'")3+"A+/" /E(+%J&3&3&35"/(+39+%2"/39"(\$+3"&"%+*+/'(" /E(+%J/%9"-";"1/L&101"E"(\$%++"A+/" /E(+%J&3&3&35"/(+39+%6+(J++3"he!f"/39"he!l"&"8)3'&9+%+9-
F3(+%/8&)3"6+(J++3"J&3&3&35"/(+39+% /39"*)'(" (%+/(1+3("EE+8("	W%+/(1+3("EE+8("0(%+/(+9"~" S)'((%+/(1+3("**+%&)9R"	ec"3)"EE+8(:!c"+EE+8(" ,04"&3(+%/8&)3"+EE+8("6+(J++3"J&3&3&35"/"8)3(%/8(" /J/%9"/39"(\$+"*+%&)9"/E(+%(\$+"(%+/(1+3("

S%+@&)0'""(09&+'**%)*)+'@/%&)0'8)3(%)"4"@/%&/64+'-";'8\$)\$EE"/39(=)EB/"0heesR"&38409+"8)3(%)"4"@/%&/64+'8/*(0%&35"1/%B+("&33)@/(&)3-",/N+B/'"/39"W•(\$0"he!mR"0'+8)03(%A"4/6+4"/39"&39&8/())E"1/%B+(4+@+4"&3(+%@+3&)3'-"V\$&'+((&"0he!mR"/99'"8)3(%)"4"@/%&/64+'E)%"+3@&%)31+3(/4"&33)@/(&)3-"W\$+"WQC"9/(/'+(**%)@&9+'"/@/%&+(A)"E"8/39&9/(+'E)"%8)3(%)"4"@/%&/64+'-"G+/"6'(/&3"E%)1"&38)*%)/(&35"/"104(&09+"E"8)3(%)"4"@/%&/64+'(")B+*+(\$+"1)9+4/'""&1*4+/'**)"'&64+-"G+0'+("(/4/''+('28)03(%A2"E&81"("A*+2"a;#Q"8)9+'"/39"(&1+9011&+"E)%"(\$+"A+/"6+(J++3"he!!"/39"he!l"/'"8)3(%)"4"@/%&/64+'&3"(\$+"E4+L*/3+4"C&C"1)9+4'-"

D e f i a c i a e g h a f f e c h e i e i h d f i i g a e d e

G+'' (/%" J&(\$(\$+"E%%' ("YO+' (& 3")E" J\$+(\$+%" (\$+"4&B+4&\$))9")E" J&3&35"/"*064&8"*%) 80%+ 1 +3(" (+39+%&' " /'')8&/ (+9" J&(\$/" \$&5\$+% E&3/38&/4" ' (%+35(\$-"W/64+"m" '\$) J"' (\$+"9+' 8%&* (&@+' ' (/(&' (&8'")E" (\$+"E&3/38&/4" ' (%+35(\$"&39&8/()%' ")E"&3(+%' ('" +* /%/(+4A"E)"WQC"E&1 "'/39"(\$+"3)WQC"8) 1 */3&+' "&3"(\$+")@+%/4" =/1 *4+" 0! R-"W\$+"W/64+"%+@+/4" "\$/((\$+"#; "E&1 "'&3"(\$+"+' (&1 /(&) 3" /1 *4+' "\$/@+") 3"/@+%/5+" /4) J+%+"YO&(A"/(&) 2" /"\$&5\$+% "' \$)%(M(+%1 "9+6(""/(&) 2"/"\$&5\$+% (" /9+"8%+9&(""/(&) "/39"/"\$&5\$+% (0%3) @+%"/(&) -"

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	! "#\$ %&' (") * " %&+, ' (") - " %, (" %' . " /01"
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 5%++3"E&1'-'F3"VSS2")34A"/"\$&5\$"'\$/+"")E"(%/9+"8%+9&('@"MM@u'"(\$+"8)3(%)4"E&1''\$/'(\$/'+"EE+8(-"
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 W/64+"!dc"K&B+&S))9"E"J&33&35"/"8)3(€/8(/J/%9"0*%)6"WQCA+/%R"9+*+39&35")3"(\$+"4/55+9"W?j a"/(&)"

	0! R"	0hR"	0dR"	0qR"
	; 44"E&1''	; 44"=PQ'"	; 44"E&1''J&(\$" VSS"#; "	; 44"=PQ'"J&(\$" VSS"#; "
WQCA+/%"	"	"	"	"
W?j a"/(&)"0(M! R"	Me-eeehq! "	Me-eeehqg"	e-ee! gs"	e-eeh! h"
"	0Me-s! R"	0M! -eer"	0e-g! R"	0e-g! R"
4)50W)(/4; ''+'R"	e-e! gsooo"	e-e! qdooo"	e-ee! qm"	e-ee! e! "
"	0q-! qR"	0d-! fR"	0e-g! R"	0e-dqR"
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			VSS"#; "	VSS"#; "
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S)'((%+/(1+3("	e-eeqhe"	e-eeg! d"	Me-eel hd"	e-eeefqh"
*+%&)9"	0e-fgR"	0e-m! R"	OM! -edR"	0e-egR"
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'&38+"J+"8/33)("8)3(%4E)"%E&1"/5+-"]J+@+%2("\$+%04+'039+%J\$88\$/"8)3(%8("/J/%9&"5%/3(+9)/%+"@+%A"(%88("/39"/%+4A4+/@+%))1"E)%/O(\$)%&(k+ "(")E4)J"(\$+&)"J3"*%+E+%+38+-",)%("\$&"%+/')32"J+"E/@)"(\$+"L*4/3/(&)3"(\$/("(\$+"E&1'k"+EE)"(1/B+"(\$+"9&EE+%+38+-",&1'"J&(\$4)J"+YO&(A"/(&)"'/%+"0'0/4A"1)%+"E&3/38&4A"8)3'(%/&3+9"/39"/%+"1)%+"&3"3++9")E"EO39"/39"4&YO&9&(A"(\$/("/88)1*/3A"/8)3(%8("/J/%9-"W\$+"\$)"(M(+%1"9+6("(/&)"\$/"/'"&53&E&8/3("/39"*)"&(k@+"EE+8(")3"J&33&35"/(+39+%-" ,&1'"J&(\$&5\$+%'"\$)"(M(+%1"9+6("(/&)"'/%+"1)%+"4&B+4A"(")J&3"(+39+%-"W\$+"EE+8("1/A"/5/&3"%+E+8("(\$+"\$&5\$4&YO&9&(A"3++9")E"+L*/39&35"E&1'"-"W\$)"+"E&1'"1/A"6+"1)%+"J&4&35"(")\$+/@&A"+35/5+"&3"J&33&35"*064&8"*%)80%+1+3("(+39+%-"

G\$+3"/3/4A&35"(\$+"8/0'/4'&1*/8(")E"J&33&35"/"8)3(%8("/J/%9")3"(\$+"E&1'k"E&3/38&4'"(+35(\$2"J+"E)80")3"(\$+"YO&(A"/(&)"39"(\$+"\$)"(M(+%1"9+6("(/&)"-"G+"E&39"(\$/("088+' '4)J+%'"(\$+"YO&(A"/(&)"E"(\$+"088+' 'EO4E&1'"&3"(\$+"A+/'"/E(+%"(\$+"088+' '3)"1/((+%"J\$+(\$+"(\$+"E&1"%+8+&@+'"/(%/9&(&)3/4)"%"/VSS"8)3(%8("-F3"8)3(%/'(2"J+)34A"E&39"/3&1*/8(")E"8)3(%8("/J/%9")3"(\$+"=WC."%(/&)"&3"(\$+"1/4+"E"=PQ'"%+8+&@&35"/VSS"8)3(%8("-F3"011/AZ"(\$+"C&C"/3/4A'&"*)%&9+'"+@&9+38+"(\$/("%+8+&@&35"/3"/J/%9"/4)J"(\$)'+"E&1'"(")J)%B"J&(\$4)J"+YO&(A"/(&)"-"W\$&"1/A"&39&8/("+(\$/("(\$+/J/%9&"/'"06'&(O(+E)%"/"\$&5\$+YO&(A"/(&)"392"(\$0'2"J)%B"&3"E/@)"E"&1"*)%&35"(\$+"E&1'k"/88+' '(")9+6("E&3/38&35"/E(+%"%+8+&@&35"/3"/J/%9-"

V%++3"*064&8"*%)80%+1+3("5/&3'"&38%+/'&354A"1)%+/"((+3(&)3"&3"(\$+"9&80'"&)3")3"\$)J"5)@+%31+3("8/3"0**)"%("(\$+"V%+/"V%++3"W%/3'&(&)3-Z0%"'(09A"&"'/8)3(%&60(&)3"(")(\$+"'"(44"1/44"60("5%)J&35"%+/'/%8\$)"3"(\$+"YO+'(&)3"E"J\$+(\$+%5%+3"*064&8"*%)80%+1+3("&"%+4+@/3("E)"%E&1'k"E&3/38+-"G+"\$/@+"\$)J3"(\$/("E&1'"J&(\$4)J"+YO&(A"/(&)"'/%+/"3"/9@/3/5+"&3"8)1*/(&35E)%/"*064&8"(+39+%-"F3"/99&(&)32"J+"E&39"(\$/("/J/%9MJ&33&35"E&1'"1"/&3/(&34)J"+YO&(A"/(&)"'/E(+%"J&33&35"/"8)3(%8("/J/%9-"G+"&3(+*%+"(\$+'+"E&39&35"'/"/'"&53"(\$/("E&3/38&4'&3'&(O(&)3'"/%+"*%+*/%+9"(")4+%/(+4)J"+YO&(A"/(&)"'/("(\$+"8)3(%8("/J/%9" "&53/4'"8%+9&(J)%)(\$&3+' '-

Z0%"'(09A"&"")34A"/"E&1'"('+'&3"+L/1&3&35"(\$+"%)4+"E"5%+3"*064&8"*%)80%+1+3("E)"%&1*4+1+3(&35"8&1/((+M*%)(+8&35"*%)908("39"'+%&8+'-"W)"1/B+"EO(\$+%*%)5%+' '&3"(\$&"%+'*+8("6+((+%"9/("/%+"3+8+' '/%A-";84+/%4/6+4&35"E"(+39+%'"&(\$+%/"8)1*/(&64+")%&38)1*/(&64+"J&(\$"(\$+"Q?"V%+3"C+4"/392"(\$0'2"VSS"5))9'2"'+%&8+'"/39"J)%B"J)049"/@)&9"/3A"/16&50&(A"/39"0**)"(%5%+3"&33)@/(&)3-"F3"/99&(&)32"/3+'/'&+%&9+3(&E&8/(&)3"E"(\$)'+"(+39+%'"(\$/("YO/4&EA"E)"*064&8"*%)1)(&)3"/392"(\$0'2"8/3"6+"E&3/38+9"6A"&'0&35"')@+%&53"5%+3"6)39"J)049"1)'("4&B+4A"0**)"%("(\$+"9+@+4)*1+3(")E"/"(%35"/39"\$&5\$4A"4&YO&9"1/%B+("E)"%')@+%&53"5%+3"6)39'2"/39/4')E"8&4&4/("+(\$+"*%+@+3(&)3"E"t5%+3J/'\$&35t-"

; 5&3)32"S-2"x+05+4+%2'j-"/39"]+1)0'2"C-"0heesR-"C+O'%%./O'+L(M/L1(M+8/(1..+R&(1+.-.%O+5+4"S)4&8A".%&+E2"heesnem-"

<+1E+%2#-2"=8\$DE+%2"C-"/39"=+1 14+%2"G-"0heheR-"N'%&(/O'%%. /(' &. ,1(1+. /&.)/51. &. 6%-F3(+%+8)3) 1 &8'2"
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&.)/B. . +R&(1+. 2! ! 0edR2"hqs€hfd-

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d! !geeeeMf"	d! !geeee"	S/%(")E"+4+8(%&8"1)()%'2"5+3+%/()%'"/39" (%/3'E)%1+%'"	h"
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