

!'"#\$%&'()*#&+),''-.-)

!"#\$%&'(#)!*+!, -# (./'&0!2*/'*)!, *33#4#!
, -#/'A'B.33!CD!E=?8:!
H#I7!-'\$7JJ6%\$&.6*&)KI6K#LAJ3/OJ\$AI3.6M-' (3J!

5++.6#7!89:;<<=>><?@!
F%G7!89:;<<=>=:E<!
N; (%.37!/-.-0A%)K3.AOI6K#LA!

!"#\$%&'()*%)"*+,%')')-*

9PP<Q9PP:!
R.#))%!S).T#&/.!0!*+!U#6-)*3*40!9 !" .S3* (%!.)! , -# (./'&0!V2KWK!#XA.T%3#)'!
9PP>Y!

9PP:Q9PP>!
S).T#&/.!0!*+!Z*%'!-, %&*3.)%!, -%\$#3!B.33K!S)L#&4&%LA%'#!NG6-%)4#!W'AL#)'!
! A)L#&'!-#!UDWWN[![&*4&% (!V, -# (./'&OY!

9PP>Q=EE@!

!'#\$%&'()*#&+),"-.-))

[%4#!=)

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=EEP! 1*6%3!,*;*4%).d#&!eBOL&*4#)!`*%L!U*A&!mEPg!NA4#)#!W'*\$!
=EE>Q=E9@! D6%L# (.6!DLT./*%!%)L!1#%L!,*)%6!'%'!S).T#&/.!O!*+!5 *)!U&%)/!D'3%)'.6!!
!! W6.#)6#!W'AL#)!NG6-%)4#![&*4&% (!VUDWWN[Y!
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5 6%, '1*

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=E9E! ZWF!, %&##&!Db%&L!VL#63.)#L!LA#!'!*T#&3%\$!b.'-!Z\B!+A)L.)4Y!
=E9=! c*A&)%3!*+![-0/.6%3!5&4%).6!, -# (./!&0!Db%&L!+*&!N%&30!NG6#33#)6#
=E9=! , % (.33#!" �+A/!U#%6-#&;W6-*3%&!Db%&L!
=E9?! D, W!5&4%)* (#%33.6/!n*A)4!\)T#/' .4% '*&!F#33* b

!'#\$%&'()*+,-.:/

[%4#@]

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, &+3(4%-%(4%(.+5)26*.78+

V !L#)*#!/A)L#&4&%LA%#!6*%A' - *&Y!

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PPK!1.)!Bko!n%)4!hko!l.A!WK;nK!cpk3#!FK!e`..)4!5\$#).)4!C#%' - #/./! [*30 (#&.d%'.*)!V`5C [Y!

+!' - #!' #b%&!/ (#&!*+!9!|=;Dd%I*&.)#1!%!2;Z!/*/'#&#!*+!2#)d#)#g!, ! ' & 45)6(&

7#1!%&/0/1!89!|=9;=:K!" 5\7!9EK9E=9J%6/(%6&*3#'K@6EE8E9K!

P>K!N%*)!!Cko!q-%)4!nko!l.A!WK;nK!r2*&%%'%3k#)#/!)L!' - #!#%';=;2!,!,**&L.)%'.*)!C*L#!.)!

,**&L.)%'.*)!, -#(./'&O!)L!,% '%30/./r!' "#\$%&'()%&*#+%&/0/1! : 9!9P9<;9P@<K!" 5\7!

9EK9E@PJ" @ , WEE:@EBK!

P:K!N%*)!!Cko!"%!.!nko!H%)4!qko!l.!2ko!l% (.)#!Hko!C.XA#A!sKo!l.A!WK;nK!rWO)' - #/./!*+!

D33#)#/!IO!BOL&*%3kO3%'.*)!*+!9!@;N)O)#/!b.' - !s#')#/#N)%I3#L!IO!,**\$#&%'.T#!

,% '%30/./r!;,%&,\$%&! "#\$%&'()%&/0/2!8<:1!=98@>;=98?<K!" 5\7!9EK9E=9Jj%6/K@6E>9<9K!

P8K!1##!Bko!D3T%&%L*!Cko!\)4&% (1WK o!l.A!WK;nK!e=;FA)6'*)%3.d%'.*)!*+!9!|=;Dd%I*&.)#/g!

'>-?#1!&/0/2!9<1!=98P;=9?K!" 5\7!9EK9E<<J%;=9E>;P>P<K!

P<K!q-%)4! , ko!, - &*/*b/k%!Dko!l.A!WK;nko!s%&% (%)/!t! [ko!5'#&*!ZK!e2#'b##)!N3#6'&*)!

"#3*6%3.d%'.*)!%)L!1*b;10.)4!NG6.'#L!W%'#/#!+!2Z; *\$#L!D&* (%'.6!BOL&*6&I*)/g! ! "#\$%&

@ ">A%&7#1!%&/0/2!9?E89<%&" 5\7!9EK9E98JjK6\$3#'K=E=@K9?E89<K!

P?K!\/- .I%/- .!cK!WK!Dko!l% (.)#!Hko!C.XA#A!sKo!l.A!WK;nK!rU-#!D&* (%'.6!, 3%./#)!

`#%&&%)4# (#)'!+!%9!|=;Dd%I*&.)#g!B6.%&CD(\$ (?&! "#\$%&/0/2!E8!@: :>;@: >@%&" 5\7!

9EK9E@PJ" =5 2E=9>82K!!

! t!\)T.'#L!%/\$%&'!+!' - #!/\$#6.%3!./A#!r , #3#I&%'.)4!' - #!=E' - !%)).T#&/%&O!*+!5&4%).6!%)L!

2.* (*3#6A3%&! , -#(./'&OrK!

P@K!H%)4!qko!q-%)4! , ko!HA!cK

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?>K!\/- .I%/- .!cK!WK!Dko!C%&/- %331!cK!1Ko!C%#d.#&#!Dko!1*T.)4#&!]K!cKo!1 .!2Ko!q%k-%&*T!1K!ZKo!
" %&4#3*/!Dko!] &%6.%%1!Dko! , -&*/'*b/k%1!Dko!1.A!WK; nK!eU b*!2Z!\/*/'#&#/'*+!D)' -&%6#)#7!
W0)'-#/./!%)L! , -%&%6'#&.d%'.*)g!;%& , \$%&! "#\$%&' ()%&/031!89G!9<?9?;9<?=9K! " 5\7!
9EK9E=9Jj%<E>>9@TK!

? :K! , -&*/'*b/k%1!Dko!hA!WKo!C%#d.#&#!Dko!2*k)#T.'d! s ko!1 .!2Ko!DI I#0!NK!` ko! " %&4#3*/!Dko!
] &%6.%%1!Dko!1.A!WK; nK!eSR; [-'*#3#6'&*)!W\$#6'&*/6*\$O!*+!2Z!\)L*3#/7!NG\$#&. (#)'%3!%)L!
, * (\$A%'.*)%3!N3#6'&*) .6!W'&A6'A&#D)%30/./g!;%& , \$%&! "#\$%&' ()%&/031!89G!99>9@;99>=EK!
" 5\7!9EK9E=9Jj%<E8@>PPK!

?8K!2&*b)!DK!ZKo!q%k-%&*T!1K!ZKo!C.kA3%/!Uko! ".G*)!" K!Dko!1.A!WK; nK!r` -*L.A(; , %'30d#L!
2QB!D6'.T%'.*)!+!9!+=;Dd%I*&)#/#7!W0)'-#/./!%)L! , -%&%6'#&.d%'.*)!+!2Z!\/*/'#&#/'*+!
W'.3I#)#/r!B6. %&7#1!%/031!8G!@@?E;@@?@K! " 5\7!9EK9E=9J*3<E9@8=bK!

?<K!hA!WKo!B%#++)#&!Fko!1 .!2Ko!q%k-%&*T!1K!ZKo!1.A!WK; nK!rC*)*I#)d*+A/#L!9!?:Dd%I*&)#/#7!
W0)'-#/./!% , -%&%6'#&.d%'.*)!%)L! " ./6*T#&O!*+!%S).XA#! , **&L.)%'.*)!C*L#r! , - .#/%&! "#\$%&
0-1%&23%/031! :9!8 :P<;8 :PPK! " 5\7!9EK9EE=J%).#K=E9?E@PE@K!

??K!B%&3* b1!]K! [K o!q%k-%&*T!1K!ZKo!HA!]Ko!1.A!WK; nK!eU-#& (*LO)% (.6%330! , *)'&*33#L!
"0)% (.6!2.)L.)4!*+! " .*3/'*!%9!+=;

! t!B.4-3.4-#L!.)!; , ! 'd 'T(1?D. "lA&v,%d , \$%d ! "#\$%d '()!/03/1!89<1!99E<9;99E<=YK!
! @?K!2%44#'!lDK!Hko! , *A&).%1!qko!B%)!!CK!Wko! [% '%&4.%/!] ko!] 3%/!lDK! , ko! l .A!lWK; nko!Z*3#)!2K!cK!
rW'A&6'A&3! , -%&6'&#&.d%' *)!%)L! , * (\$A'&;D.L#L!5\$' . (.d%' .*)!*+!%W (%33; C*3#6A3#!
\)-.I.'*!&*+!'-#!D&\$=J@! , * (\$3G!%! s 0! ` #4A3%'&!&*+!'-#!D6'.!)! , 0*'/k#3#*)r!
! "#\$ 4#3! "#\$!/03/1!L!9=>8;9=P?K! " 5 \7!9EK9EE=J6 (L6K=E9=EE9E?K!
@@K! , % (\$I#331! [K!] ko! C%&b . 'd!lDK!cK!Rko! l .A!lWK; nKle` #6#) 'lDLT%)6#/.!)!Dd%I*&)#) , -# (./'0g!
, -.#/%&! "#\$%&0-1%&23%&/03/1! : 8!l8E : ?;8EP=K! " 5 \7!9EK9EE=J%) .#K=E9=EEE8@K!
@=K!hAl!Wko!q%k-%&*T!l!K!Zko! l .A!lWK; nK!rD!9!@; , - .0L&*;9!@;%d I*&)#) ! "#IA'/r! ;%d , \$%d ! "#\$%d '()!
/033!899!l=E9<=>=E9<<K) " 5 \7!9EK9E=9Jj%=EP: E>PK!
@9K!lA*!lHko! , % (\$I#331! [K!] ko!q%k-%&*T!l!K!Zko! l .A!lWK; nK!leD!W.)43#; , * (\$*)#) 'l .XA.L; [-#/#!
BOL&*4#)!W*%&4#!C%#&.3g! ;%d , \$%d ! "#\$%d '()!/033!899!9P@=8;9P@=P% " 5 \7!
9EK9E=9Jj%=E>>@?TK!
& t!B.4-3.4-#L!.)!! "#\$D)5?&U&2-.D-##6D-. &=#/A!V , i NZY!V=E99!Z*T# (I#&!>!\$%4#!@<Y!
, i NZ!*)3.)#lV=E99!l-'\$7J6#)K%6/K*4J%&'.63#/J>PjB#IJ=E99J99Jl .XA.L;FA'A&#;BOL&*4#);
FA#3K-' (3Y1!.)!=5lP6#&! "#\$DA16>d/03/1!<1!<1%)L!.)!=5lP6#&! ?D\$5!#&! "5- . #!/03/1!E!l=@K!
@EK!C%&b . 'd!lDK!cK!Rko! l % ((!DK!Zko!q%k-%&*T!l!K!Zko!R%/ .3.A!lCko! " .G*)! " K!Dko! l .A!lWK; nK!e2Z;
WAI/' . 'A' #L! " . \$-#)03%6#0#3#)#7!D!2%/ .6!C*L#3!+*&! , *)jA4%#L! [.;WO/'# (/! , *)'%) .)4!-#!
2Z!2*)L! [% .&g! ! "#\$%d '()D%!/03/1!9!l=>=<=>=PK! " 5 \7!9EK9E@PJ , 9W , EE<EEFK!
! t!B.4-3.4-#L!.)! 'I=J , ! K 'd /03/1!FM: N!l?P: K!
=PK!lA*!lHko!q%k-%&*T!l!K!Zko! l .A!lWK; nK!e9!l=; 2Z! , 063* -#G%)#7!WO)' -#./!W'A&6'A&#! " 0) (.6/!
%)L! ` #%6' .T.'0g! ;%d , \$%d ! "#\$%d '()!/033!899!9@EE8;9@EEPK! " 5 \7!9EK9E=9Jj%=E8?P: GK!
=>K!DII#0!lNK! ` ko!q%k-%&*T!l!K!Zko! l .A!lWK; nK!e2*&)!.) " ./4A./#7!U-#! [%&#) 'leFA/#Lg!2Z!
\l*3#g! ;%d , \$%d ! "#\$%d '()!/033!899!d99<E>;99<99K! " 5 \7!9EK9E=9Jj%=E< : : PIK!
! t!B.4-3.4-#L!.)! 'I=J , ! K 'd /033!8H!9E: =K!
=: K!l % ((!DK!Zko!] %&)#&!lNK!2K!l\o! " .G*)! " K!Dko! l .A!lWK; nK!eZA63#*\$- .3.6!D&* (%'.6!
WAI/' . 'A' .*)! ` #%6' .*)/!&*+!9!l=; " .-0L&*;9!l=;Dd%I*&)#g! , -.#/%&! "#\$%&0-1%&23%&/033!l: H!
>9<;>98EK! " 5 \7!9EK9EE=J%) .#K=E99E@9P=K!
=8K!C%&b . 'd!lDK!cK!R!c#)k.)/l!cK!UK o!q%k-%&*T!l!K!Zko! l .A!lWK; nK!e , %' .*) .6!9!l=;Dd%I*&)#!
DLLA6'/'*+!U& . (#' -03\$-*/\$-.)#!lU&.\$-#)03\$-*/\$-.)#!5G.L#!%)L! [O&.L.)#; =; 5G.L#g!
B6.5- (\$#15??D)A&/033!9H!l<=><?K! " 5 \7!9EK9E=9J* (9E9E>@\$K!
=<K! , % (\$I#331! [K!] ko!DII#0!lNK! ` ko!Z#.)#&! " ko!] &%) 'l " K!cKo! " .G*)! " K!Dko! l .A!lWK; nK!e` #/*)%)6#!
W'%I.3.d%' .*)!N)#&40!*+!9!l=;Dd%I*&)#7!D!_A%) ' .%'.T#!NG\$#&. (#)'%3!W'ALO!IO! ` #%6' .*)!
, %3*&. (#'&0g! ;%d , \$%d ! "#\$%d '()!/030!89E!l9>E?>;9>E<E%& " 5 \7!9EK9E=9Jj%9EP<P8 (K&
=?K!DII#0!lNK! ` ko!q%k-%&*T!l!K!Zko! l .A!lWK; nK!eN3#6'&*\$- .3.6!D&* (%'.6!WAI/' . 'A' .*)!*+!%2Z!
\l*3#g! ;%d , \$%d ! "#\$%d '()!/030!89E!l98@?E;98@?=K! " 5 \7!9EK9E=9Jj%9E: @9=AK!
! t!B.4-3.4-#L!.)!! "#\$D)5?&U&2-.D-##6D-. &=#/A!V , i NZY!V=E9E!Z*T# (I#&!9<1!\$%4#!@8YK!

!

9PK!C%'A/!|Cko!l.A!|WK;nKo!" .G*)!|"K!DK!e"#-0L&*4#)%'.*)!`#%6'.*)/!*+!,063.6!, 2 Z B !%)L!
 , 2 Z B !\/* (#&/g!;%&@ ">A%&! "#\$%&, +/030V&88<1!=8??;=8<?K!" 5\7!9EK9E=9Jj\$P9E=>@>K!
 9>K!U%)j%&**!)!, Ko!" %30!|DKo!C%&b.'d!|DK!cK!Rko!l.A!|WK;nKo!sAk*3.6-!|WK!J|K!eC.6&*b%T#!
 (#%/A&# (#)'/!%)L!%I;.)'.*!6%36A3%'*)/!*+/'&A6'A&%3!%)L!#3#6'&*) .6!\$&*\$#&'./!*+!Z;N';9|=;
 %d%I*&)#g!;%&! "#\$%&@ ">A%/004!|898!|=??@9=K!" 5\7!9EK9E8@J9K@=:E9<:K!
 9:K!C%&b.'d!|DK!cK!Rko!C6,3.)'*6k!|WK![ko!q%k-%&*T!|K!Zko!l.A!|WK;nK!e2Z!|I#)d*).'&.3#7!%)!
 #3#6'&*);L#+.6.#)'!9|=;L.-0L&*;9|=;%d%I*&)#!+##'A&.)4!3.)k%4#!./*(#&./ (g! "#\$%&! (\$ \$P-%!
 ! /030!|<G!|: :P; :>9K!" 5\7!9EK9E@PJ2P9P8@=, K!
 98K!l.A!|lKo!C%&b.'d!|DK!cK!Rko!C%' -#b/!|2K!Hko!l.A!|WK;nK!e2*&)!C. (.6/7!9|=; ".-0L&*;9|=;
 %d%I*&)#/!2.)L!)/.L#!%|Z*);\$*3%&! , %T.'O!*+!U?!|O/*dO (#g!, -. #/%&! "#\$%&0-1%&23%&/004!
 <F!|8>9:;8>9PK!" 5\7!9EK9EE=J%).#K=EEPE@@PEK!

!''#\$%&'()*#&+),''-.-))

[%4#!9E)

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@K! 1.A!WK;nko!l*!lCK!CK; ,ko!FA!]K! ,K!e9! =;Dd%I*!*303/!!\/*#3#6'&*) .6!D)%3*4A#/*+!' -#!

}

!3&0,) %2*7010%, \$8*; #44(, &*

!

|!<N!DLT%)6#L!C%#&.%3/1!\)6k!! =E==;=E=@!

!|Z%' .*)%3!\)/'. 'A'#/!*+!B#%3' -!V`E9;Z\] CWY! =E=E;=E=?!

!|\)'#&)%'.*)%3!] A#/'! , -%.&!N=W!\).'.%'.T#!S).T#&/.'O!*+! [%A!%)L! [%O/!L#!3^DL*A&! =E9P;=E=?!

!|Z%' .*)%3!\)/'. 'A'#/!*+!B#%3' -!V`E9;Z\] CWY! =E9E;=E=E!

&

!|Z%' .*)%3!W6.#)6#!F*A)L%' .*)!! =E98;=E9P!

&

W&U-#! , % (.33#! i !B#)&O! " &#O+A/!F*A)L%' .*)!\)6k! =E9=;=E9:!

&

W&! " #S%&' (#)'!*+!N)#&40!NN`N! =E9=;=E98!

!|Z%' .*)%3!W6.#)6#!F*A)L%' .*)!! =E9=;=E9<!

!!

!| " #+##)/#!U-&#%'!` #LA6'.*)!D4#)60! =E99;=E9?!

!|Z%' .*)%3!\)/'. 'A'#/!*+!B#%3' -!VWUU`Y! =E9=;=E9@!

!|5*)!Z%)*/6.#)6#!%)L!C.6&*'#6-)*3*4.#/!\)/'. 'A'#! =E9=;=E9@!

!| " #S%&' (#)'!*+! " #+##)/#!Q!U%6'.6%3!N)#&40!WO/'# (/! [&*4&% (! =E99;=E9=!

W&! " #S%&' (#)'!*+!N)#&40!NN`N! =EE>;=E9=!

!|D (#&.6%)! , -# (.6%3!W*6.#'O! [#'&*3#A (!` #/#%&6-!FA)L! " Z\! =EEP;=E99!

!!

!|C#L.6%3!` #/#%&6-!F*A)L%' .*)!*+!5*)! =EE:;=EE>!

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[%4#!9@)

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W!!S).T#&/.'O!*+!L%-*!C*/6*b!\ " !=EE:!

|!D)%6*&![-%& (%6#A'.6%3/1!\)6K1![%3*!D3'*!, D!=EE:!

|!S).T#&/.'O!*+!H%/-.)4'*)!W#%'3#!HD!=EE>

!

! S).T#&/. 'O!*+!D&.d*)%1!UA6/*)!Dq1!=E99!

! S).T#&/. '~!L#! [%A! [%A!F&%)6#!!=E99!

! S).T#&/. '~! [%A3!W%I%' .#&1!U*A3*A/#!F&%)6#!!=E99!

! 8 !0-1#6-5!D(-5?& \ 6##-&2?# \$#-!A&')D#-)#&'> \$T(ADP \$!5k%0% (%!S).T#&/. 'O!*+!W6.#)6#!!

! 5k%0% (%!c%\$%)!!=E99!

! Z%4*0%!S).T#&/. 'O!Z%4*0%!c%\$%)!!=E99!

! U*k0*!S).T#&/. 'O!*+!D4&.6A3'A&#!%)L!U#6-)*3*40!U*k0*!c%\$%)!!=E99!

! S).T#&/. 'O!*+!U*k0*!U*k0*!c%\$%)!!=E99!

! s 0*!*!S).T#&/. 'O!s 0*!*!s %'/A&#! , % (\$A/!c%\$%)!!=E99!

! s 0*!*!S).T#&/. 'O!s 0*!*!Sj.!, % (\$A/!c%\$%)!!=E99!

! 5 /%k%!S).T#&/. 'O!5 /%k%!c%\$%)!!=E99!

! B.&* /-. (%!S).T#&/. 'O!B.4% /-.&* /-. (%!c%\$%)!!=E99!

! s 0A/-A!S).T#&/. 'O!FAkA*k%!c%\$%)!!=E99!

! , \$ #6D)5-&! "#\$D)5?&' ()D#1>&=5!D(-5?& 4 ##!D-. &E<9&' #AAD(-&eD , W!D b&&L!+*&!, &##%!T#!H*&k!

! .)!W0)'-#'.6!5&4%).6! , -# (./&07!W0 (\$*/.A (!.)!B*)*&!*+!] *&0! , K!FAg!W%)! ".#4*! , D!

! =E9=!

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!

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Wđ 2?#\$#-1(đB6.5-D)đ!''#\$DA16>đ '>\$T(ADP\$!sA)/-%)! , -.)%!=E9?!

Wđ W-%)4-%.!)\)!'A'#!*+!5&4%).6! , -# (. /'&0!W-%)4-%.1! , -.)%!=E9?!

Wđ H#/'!R.&4.)%!S).T#&/. '0!C*&4%)*b)!HR!!=E9?!

Wđ 89 đ0-1#6-51D(-5?đ '>\$T(ADP\$đY(6đ! 'D-#A#đB6.5-D)đ!''#\$DA1AđMO'!B!J89N1!h.%(#!)!, -.)%!
=E9?!

|!B6.5-(\$#15??D)đ!''#\$DA16>đ \ (63(-đ*#A#56)''đ! (-Y#6#-)#

!''#\$%&'()*#&+),''-.-))

[%4#!98)

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| @5)DYD) "#\$&EHE8&'>\$T(ADP\$&ZEE&eS)A/A%3!W'&A6'A&#!%)L!`#%6'.T.'0!.)!'-#!C%.!)!]@