

S&2'<!(&O_=<'!Y'=-T3A<=U!
! H)E23\$&A!&K! ?A%<!*X30)A% , 3'!&!K!0E&' & , =E<!*15^^8!
! >='&A<='!>)%23 ,)%E)!\$!JE=3' E3<!) 'G!12=\$&<&02U!*5^^8!
% : -&- \$"%&' % / -<"\$+ = -&+> * & * \$ I %
% ? "%> *531530. "%9#&' % (; "\$ '%0&%A5* & * =051%
% 9- '- \$"%4-1-\$B-%C"&D%*E%4053 = * &' %A@5-...-&5-% (; "\$ '%
% F30% C-+ "% , "<<"%

!
-##"k , #*)# . #+k- ! / 0) , -%) '\$ (k

!
5F! +3##3A!*S&')%2) '*!) 'G!0A=E!` =%a3M=%a*!9// . *!bX&! ?G<!R 'K\$#3 'E3!0G=%&A<c! ?GT3A%<= ' I!) 'G!H=)<!= '%23!
"=') 'E=)!>3G=)*d! !595L5N4!5^6 996F!

!
! "##! "\$#\$%&'()*+,-./+./01'234'.5.+..06!
! %&'()*'+),,\$-7*898:*9;!<4(*9!98(!=8>4%# ?48#!@4:*%*)8%&!A!B) ?\$9,%*8!)C!D8#4(!E#9#4%!98(!=#9,*98!
7*898:*9;!<9,F4#%!G5//HIJ!K "9,#)8!B)8C4,48:4!)8!L)M%4");(!N),#C,*)!B")*:4!98(!7*898:*9;!@4:*%*)8!
<9F*8-!G5//OI!A ?4,*:98!7*898:4!A%):*9#*8!<44#*8-%!G5//OI!PQRS!=8(M%#,*9;!T,-98*U9#*)8!
EM ? ?4,!8#%#M#4!G5//VIJ!=8#4,89#*)89;!8(M%#,*9;!T,-98*U9#*)8!B)8C4,48:4!G5//VI!

!
9F! +3##3A!*S&')%2) '*!9// . *!b ?A3!R1 \ ! ? \$\$&E)%=&' <!K&A!J)\$3c!OT=G3 'E3!KA& , !>#%#)\$!' #' G<Fd!
!.5L8N4!99:^ 9-9@F!

!
! "##! "\$#\$%&'()*+,-./+... '3+.OV/WHSH.+5//H+./OX+Y!
! %&'()*'+),,\$Z"4!T"*!E#9#4!D8*>4,%#['74(4,9;!S4%4,>4!Q98F!)C!P4 \ !]),F!' "\$%&'(")(*+%&%, +&'(
-, "%" . +, /!B)8C4,48:4!)8!A-48: [!N,)^;4 ? %!98(!B)8C,*:#!)C!=8#4,4%#!*8!7*898:*9;!8#4, ?4(*9,*4!
G5//VIJ!ZM:F!B)8C4,48:4!)8!B)8#4 ? \$),9, [!B), \$),9#4!7*898:4!=%M4%!=!G5//VIJ!K 4%#4,8!7*898:4!
A%):*9#*8!<44#*8-%!G5//VIJ!N9:*C:!P),#" \ 4%#!7*898:4!B)8C4,48:4!G5//VIJ!R _=!B)8C4,48:4!)8!
R8#,4\$,484M,%*%\$J!_48#M,4!B9\$*9;J!98(!=8*9;!NM^,*: !TCC4,*8-%!G5//II!

!
-F! +3##3A!*S&')%2) '*!9//^*!bX&3<! ?GT3A%<= ' I!H=)<!1A&G#E!+3T=3M<c!Q3<%= ' I!K&A!H=)<3G!] = '3!
+)%=' I<*d! !L9N4!598 585F!* ./0k/12345.F!

!
k k ! "##! "\$#\$%&'()*+,-./+./..6'E.01.VIH.////6HH!

!
@F! >)<<)*!>)<<= , &!*S&')%2) '!+3##3A*!) 'G!0A=E!` =%a3M=%a*!9/5/*!b] 23'!J2&#S!G!"=A , <!J2)A3! ; A3G=%!
M=%2!0 , O&\$U33<c!OT=G3 'E3!KA& , ! ? ' &' U , &#<\$U!>) ') I3G!>#%#)\$!' #' G<*d!
!^8L-N4!@// @9@F!

!
! "##! "\$#\$%&'()*+,-./+./..H'3!3C*84:)+5//O+./+//H!
! .*/'0\$!`W a,)M\$!S4%49,:"!a,98#!G5//OI(
(%&'()*'+),,\$!PQRS!=8(M%#,*9;!T,-98*U9#*)8!K*8#4,!N,)-,9?!<44#*8-!G5//6IJ!A ?4,*:98!7*898:4!
A%):*9#*8!<44#*8-%!G5//6IJ!RM,) \$498!7*898:4!A%):*9#*8!<44#*8-%!G5//HIJ!D#9"!K*8#4,!Q!M%*84%!
R:)8) ?*:%!B)8C4,48:4!G5//HI!

!
8F! ;2)\$, 3A<!*S&2'*) 'G!S&')%2) '!+3##3A*!9/59*!b (&M!X&!+3%=A33<!W)\$#3!Z=K3! ? ' ' #=%<3<c!OT=G3 'E3!
KA& , !#D\$=E!0 , O&\$U33<*d! !98L:N4!9./5 9.-@G!

6 377.1k89k ; <=k\$ '# #> (,) ?k- /@5k#k&B / C@.5D87k#E/10!

!
! ! ! "##! "\$#\$%&'()*+,-./+./01',C%" "%/06!
k k 1 &*23' 4-5/5)*\$!PQRS!b.OH/X!
k k .*/'0\$!E):*9;!E4:M,*#[!A(?*8%#,*9#*8!)a,98#!PQRS!S4#*4?48#!S4%49,:"!B48#4,!G5//XW5//OI!
- - %&'()*'+),,\$!A ?4,*:98!7*898:4!A%):*9#*8!<44#*8-%!G5//..II!Q)#)8!A,49!B)8%M ?4,!7*898:4!
S4%49,:"!K),F%)\$!G5//. /II!P4#%\$9,!N48%*)8!K),F%)\$!G5//. /I!

.F! >&AA='*!>)#A33*!S3KKA3U!R' ,) '*!J#<)'!HA&'=)AEaU_*!V3AI)')!P3'_&T*!)'G!S&')%2)'!+3#%3A*!9/59*!
bR'T3<%= ' I!K&A!+3%=A3 , 3'%!Q23!>&G3A)%=' I!OKK3E%!&K!"#'G!?'<&A% , 3'%!J=a3!&'!%23!5eP!
(3#A=<%=E*d !@^L@N4!8-6 88/F!

!
!
!

! "\$#%&'()*+,-./+0/0'3?+/X+/100!

6F! !X3\$!V#3AE=&*!X-) '3*!)'G!S&')%2)'!+3#%3A*!9/5@*!b>#%#)\$!"#'G!13AK&A ,)'E3!)'G!%23!R'E3'%=T3!%&!
V3'3A)%3!?'\$02)*d! !.^L@N4!5.6- 56/@G%

!

90&".01+!E*\$%HIJK%LM((%F"#.(G%6"=#-.1*&%(; "\$'%"

!

! "\$#!"#S%&'()*+,-./+...3)C*+.5/VX!

- - 1 &*23'4-5/5)*\$!PQRS!b.6V0.!

- - %&'()*'+), \$!E=7S!K),F%"\$!)8!<M#M9;!7M8(%!G5/.5II!L cDEZ!E[?\$)%

!

"#\$%&#!()(*!

55F! ; 2)\$, 3A<!*S&2 '*!) 'G!S&')%2) '!+3#%3A*!9/9/*!b

!

"#\$%&#!()(*!

8F! ; 2)\$, 3A<!*S&2 '*! \ \$=T=)!JF!>=%E23\$\$*!S&')%2) '!+3#%3A*!) 'G!

!

"#\$%&#!()(*!

,#(#-" , 1k# . -" + (k-\$+kU" - \$(kV#5 , 0!+) \$3k%1' (#k"# , #)*#+k/6k , '>- !%1' '(Wk

!

! 9/99! 6 377.1k89kBFG7H5.1I' J # Kk/E/10k981kL.D2k'7M.D2C.72Dk - /F.1kF@N53DQ.0k37k
kVN.2E..7k3DD@.kXk89k:; ;<k/70k3DD@.k=k89k:; ;:W

!

! 9/9/! 6 377.1k89k:; ; ;k

!

! 9/5^

!

"#\$%&#!()(*!

9/5@! JR" +!] &A_<2&0!&'!R' <#A) 'E3!_6+*5D3*. =a%

9/5@! ! ? , 3A=E) '!="') 'E3! ? <<&E=)%=&'!> 33%=' I<_F30. "'-.<30"7%F(a%

9/5-! ! PH0+!H32)T=&A)\$!"=') 'E3!1A&IA) , !> 33%=' I!_U305"2*7%M! a%

9/59! JR" +!] &A_<2&0!&'!>#%#)\$!"# 'G<!_6+*5D3*. =a%

9/59! PH0+! ; &'K3A3 'E3!&'!J%)%3!) 'G!Z&E)\$!13' <=&'<!_ ? *\$"&7% ^ da%

9/59! ! "R+J! ; &'K3A3 'E3!_ ? 0&&- " <*.0!a%W :&F/F.1D%W

9/59! (f YJQ!JU , 0&<=# , !&'! (&#<32&\$G!"=') 'E3!_>*&2% , *&2a! ! !

9/55! 5-"! ? ' '#)\$!+3%=A3 , 3' %!+3<3)AE2! ; &'<&A=# , ! ; &'K3A3 'E3_ ^ "130&2+*%&/Ua%

9/55! ! J"J!"=') 'E3! ;)T)SE)G3_(&&%(\$)*\$% ? Ma!

9/55! H&<!&'! ; &\$3I3! ; 3' %3A!K&A! ? <<3%!> ') I3 , 3' %! ; &'K3A3 'E3!&'!="') 'E=)\$!>)A_3%<

9/5@! (&#<32&\$G!H32)T=&A!='!+=<_U! ? <<3%!>)A_3%<4! ? 'R'%'3A')%=&')\$!13A<O3E%=T3!
 _> "\$B"\$'C#10&-11%653**a!
 9/5-! Y '=T3A<=U!&K!Q3g)<! ?R>!R'T3<%, 3'!%; 3'%'3A! ; &'K3A3'E3!&'!R'<%=##%=&')\$!
 R'T3<%, 3'!'_ (#1+0&7%Lca!
 9/5-! Y '=T3A<=U!&K! \ A3I&'! ; &'K3A3'E3!&'!R'<%=##%=&')\$!R'T3<=&A<!) 'G!%23! ? <<3%!
 >)')I3 , 3'%'R'G#<AU!_A#2-&-7% \ 4a!
 9/5-! J"J!"=')'E3! ;)T)E)G3!_ ? 0"=07%9!a!
 9/5-! ? , 3A=E) '!OE&' & , =E! ? <<&E=)%=&'!> 33%=' I<_6"%%/0-2*7%U (a!
 9/59! PH0+7 \ gk&AG!J)oG7 ; "J70RO"! ; &'K3A3'E3!&'! (&#<32&\$G!"=')'E3!_ @E*\$'a%
 9/55! ! PH0+! (&#<32&\$G!"=')'E3!J# , , 3A!R' <%=##%3!_U"=) \$0'2-7% ? (a!
 9/5/! Y '=T3A<=U!&K! \ A3I&'!+3<3)AE2! ; &'K3A3'E3!='!+3E&I'='&=&'!&K!%23!JE2&\$)ASU!
 ; &'%A=D#%=&' <!&K!Z)AAU! I F!X) '!'_A#2-&-7% \ 4a!
 9/5/! @!"! ; &'K3A3'E3!&'!1A&K3<<=&')\$! ? <<3%!>)')I3 , 3'!'_4*+--\$'"=a!
 9//: ! ? , 3A=E) '!="=')'E3! ? <<&E=)%=&'!> 33%=' I<_8- ; % \ \$. -"&17%! (a!
 9//6! !] 3<3A!"=')'E3! ? <<&E=)%=&'!> 33%=' I<_C02%6DJ7% ? La!
 9//6! ! ? , 3A=E) '!="=')'E3! ? <<&E=)%=&'!> 33%=' I<_U305"2*7%M!a!
 9//. ! =")'E=)\$!+3<3)AE2! ? <<&E=)%=&'!> 33%=' I<_!"Ie-2"17%8ea!
 9//. !] 3<3A!"=')'E3! ? <<&E=)%=&'!> 33%=' I<_ , -J1+*&-7%U \ a!

!
 J3<<=&'! ; 2)=A!
 !

9/95! H&<%'! ; &\$3I3! ; &'<# , 3A!"=')'E3!M&A_<2&O!_B0"%"b**=a!
 9/5^! J"J! ;)T)E)G3!_F0++1)#\$237%F(a!
 9/5@! ! =")'E=)\$!R'%'3A , 3G=)%=&'!+3<3)AE2!J&E=3%U! ; &'K3A3'E3!_h#-)-5%U0+Jal

!
 1A&IA) , ! ; & , , =%%33!> 3 , D3A!Lp!G3' &%3<!&'3!&A! , &A3!I)O!='!<3AT=E3N!
 !
 9/5. 0A3<3'!

!

"#\$%&#!()(*!

OG=%&A=)\$!1&<=%&'<! !

!

6e9/95 0A3<3' %! ?<&E=)%3!OG=%&A!)!g*#\$&".%*E%90&"&50".%A5*&*=05I!

9/5- 0A3<3' %! OG=%&A=)\$!H&)AG!

Y'=T3A<=U!&K! \ A3I& '*Z# 'G[#=<#!; &\$\$3I3!&K!H#<='3<<!*X30)A% , 3 '%!&K!="') 'E3!

X&E%&A)\$!J3 , =')A!= ' ! ; &AO&A)%3!="') 'E3!	!	!	JOA=' I!r/8!r/6!
; &AO&A)%3!="') 'E3!L "=A%7 1 3)A!>H?N!	!	!] =' %3A!r/ .!r/6!r/ :!
(&' &A<!="') 'E-) \$!>) ') I3 , 3 '%!LY 'G3AIA)G#)%3N!	!	!] =' %3A!r/8!r/ .!r/6!r/ :!
"=') 'E-) \$!>) ') I3 , 3 '%!LY 'G3AIA)G#)%3N!	!	!] =' %3A!r/@!r/8!r/ .!n!
!	!	!	!JOA=' I!r/@!r/8!r/ .!r/6!r/ :!

>)<<)E2#<3%%<!; &' %=' #=' I!Z3I)\$!OG#E)%=&' *R' EFIL > ; ZON!

"=') 'E3!H&&%E) , O!L%2A33!2&#A<N!	!	!	!	?OA=\$!r5:!
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\$# - , 1)\$3&# . - "+(k

9//6 9//: ! S) , 3<!0FE3