!"#\$%&'()'*+(\$,

!"#\$%&&#"'(')*++*, -'./'012*%"3,3'4, -*+5'4,16+75'4%+#89':%;,"7 - %37'#\$'0,3,<% - %37',3='>"<,3*?,7*#39'@#&7#3'A#+%<%9'BCC'46+7#3'D,++9'AE%&7367'D*++9'0F'GHBIJ
'1+,*"K6LM1/%=6

-#"*(%\$./

!E/:/' N3*0%"&*75'#\$'.#67E%"3'A,;*\$#"3*,/'4*%+='#\$'.76=5P'>"<,3*?,7*#3,+'@%E,0*#"'

0,.1-22\$./(+'(00.\$/%3-/%2

4%M"6,"5'HGHB'R'!"%&%37'

!"#\$%&&#"',3=')*++*,-'./'012*%"3,3'4,16+75'4%++#89'@#&7#3'A#++%<%9'

AE%&7367'D*++9' 0 F'

0,"1E'HGHCS4%M"6,"5'HGHB'

F&*,7%'!"#\$%&&#"',3=') *++*, -'./'012*%"3,3'4,16+75'4%++#89'@#&7#3'

A#++%<%9'AE%&7367'D*++9' 0 F'

F&*,7%'!"#\$%&&#"9'@#&7#3'A#++%<%9'AE%&7367'D*++9'0 F

V6+5'HGGTS'V63%'HGGW' '

O,"1E'TUUUS!"%&%37'

: %; ,"7 - %37'AE,*"; %"''@#&7#3'A#++%<%9'AE%&7367'D*++9' 0 F

.%; 7% - M%"'TUUCS' '

F&&*&7,37'!"#\$%&&#"9'@#&7#3'A#++%<%9'AE%&7367'D*++9'OF

4%M"6,"5'TUUU' ' '

* . " , 2 - 2'% (" 4 &%

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: *0%"&*759'XY6*75', 3='Z31+6&*#3'*3'>"<,3*?,7*#3&'.%-*3,"'[!E:\0,3,<*3<'0.6+7*16+76",+':*0%"&*75',3=':*$$%"%31%&'[N]9'0@F\'''
Q%,=%"&E*;'[N]9'0@F\\)
) #-%3',3='Q%,=%"&E*;'[0@F\\]
] %3=%"',3='Q%,=%"&E*;'S'A,;&7#3%'[N]\\
>"<,3*?,7*#3,+'@%E,0*#"'[N]\\
0*1"#'>"<,3*?,7*#3,+'PE%#"5'[!E:\'''
A"*&*&',3='X30*"#3-%37,+'0,3,<%-%37'[!E:\''''
A#6",<%'7#'23#8'[N]\\
^E%'.1*%31%'#$'^E"*0*3<',7')#"_P'Z3=*0*=6,+&9']"#6;&',3='>"<,3*?,7*#3&'[N]\\
&./.,2'(/#'(5(,#2))
```

@%&7'A#3\$%"%31%'!,;%"'#\$'7E%'`%,"',8,"=%%'\$#"'a)#"_SQ*\$%'Z=%#+#<*%&P'0%,&6"%-%37':%0%+#;-%37',3='^E%#"%7*1,+'b%\$*3%-%379c'D6-,3'b%"1%&':*0*&*#3'#\$'7E%'F1,=%-5'#\$'0,3,<%-%37'R'.6--%"9'HGHC

) *++*. - '. /' 0 1 2 *%"3 . 3 ' 4 . 16+75 ' 4 %++# 8 & E * : ' . 8 . "= % % 9 ' 4 . ++ ' HGHH

a^%.1E*3<'.7."7&c'.8."=%%9'A.""#++'.1E##+'#\$'0.3.<%-%379'@#&7#3'A#++%<%9'.:"*3<'HGHH

F 8 ,"='\$#"'>67&7,3=*3<'!6M+*&E%='F"7*1+%'*3'!#&*7*0%'>"<,3*?,7*#3,+'.1E#+,"&E*;'S'aD#;%'A6+76"%&'*3'>"<,3*?,7*#3&P'^,1_+*3<'7E%']",3='AE,++%3<%'#\$'A# - - %"1*,+'.%d'Xd;+#*7,7*#3%c',8,"=%='M5'7E%'A%37%"'\$#"'!#&*7*0%'>"<,3*?,7*#3&9'N3*0%"&*75'#\$'0*1E*<,39'.;"*3<'HGHH

 $.1E\#+,"+5"F1E*\%0\%-\%37'@\%\&7'!,;\%"'\#\$'7E\%'`\%,"'F8,"='R'a)\#"_S+*\%'*=\%\#+\#<*\%\&P'^E\%'1\#37\%d76,+'M,\&*\&',3='1\#3\&Y6\%31\%\&'\#\$'M\%+*\%\&',M\#67'8\#"_',3='+*$\%9c',8,"=\%='M5'7E\%'D6-,3'b\%\&\#6"1\%\&':*0*\&*#3'\#$'7E\%'F1,=\%-5'\#\$'0,3,<\%-\%379'.6--\%"'HGHG$

a!"%&*=%37e&'b%&%,"1E'F8,"=c'<",37%='M5'7E%'F3%&7E%&*,'!,7*%37'.,\$%75'4#63=,7*#39'.;"*3<'HGHG

a^%,1E*3<'.7,"&c',8,"=%%9'A,""#++'.1E##+'#\$'0,3,<%-%379'@#&7#3'A#++%<%9'.;"*3<'HGTf

. 1E#+, "+5'A#37"*M67*#3&'7#'X=61,7*#3,+'!",17*1%&'F=0,31*3<') # - %3'*3'Q%,=%"&E*;',8,"=%%9'F1,=% - 5'#\$' 0,3,<% - %37']:>':*0*&*#39'.6 - -%"'HGTB

@#&7#3'A#++%<%'A. > 0 'Xd1%++%31%'*3'^%, 1E*3<'F8, "='HGTC

4*3,+*&7'\$#"'M%&7'&5 - ;#&*6 - '#\$'7E%'5%, "'a . E%e&'D,O*3<', '@, M59c'F1,=% - 5'#\$' O,3,<% - %37'A#3\$%"%31%' HGGI

4*3, +*&7'\$#''>67&7,3=*3<'X-;*"*1,+'!,;%"'#\$'7E%'`%,"',7'7E%'!"#\$%&'()*"+%,-(./(0"'"1%,%'\$(2.'/%&%'*%(34459'aF7E%3,9'!"#-%7E%6&9',3='F&1+%;*6&P''N&*3<']"%_'F"1E%75;%&'7#'N3=%"&7,3='7E%'b#+%'#\$'7E%'!"#\$%&&#"c''

4*3,+*&7'\$#"'a@%&7'!,;%"'#\$'TUUf9c'> 0 ^'=*0*&*#3'#\$'7E%'F1,=% - 5'#\$' 0,3,<% - %379'ab%7E*3_*3<'A"*&*&' 0,3,<% - %37c'

4,(/%2

F3%&7E%&*,'!,7*%37'.,\$%75'4#63=,7*#3']",379'A#\$Z30%&7*<,7#"9'4,++'HGHG'R'gTBU9CJT'

F"7E6"' h *3*3<': ,0*&'4#63=,7*#3'] ",379' b %&%,"1E'A#3&6+7,37'#3'7E%' gTGG9GGG'<",379'HGTB'

2+#0%3M,1E'.%%=']",379'!Z9'HGTBiW'SS'gTGGG

@#&7#3'A#++%<%'b%&%,"1E'Z31%37*0%']",379'!Z9'HGTCiB'R'gTG9GGG

@#&7#3'A#++%<%'^F0']",37'HGGIiJ'SS'gJBWG

@#&7#3'A#++%<%'A,7,+5&7'b%&%,"1E']",37'HGTH'SS'gW9GGG

@#&7#3'A#++%<%'A.>0'A,7,+5&7'b%&%,"1E']",37'HGGJ'SS'gTG9GGG

@#&7#3'A#++%<%'b%&%."1E'Z31%37*O%'HGGW'SS'gTB9WWW

A. > 0 'V63*#'''4, 16+75'4%++#8&E*; 'b%1*; *%379'V, 36, "5'TUUI

4#"='4#63=,7*#3']",37'b%1*;*%37'7#':%&*<3'a0,3,<*3<':*0%"&*75c'1#6"&%9'TUUB

```
3 ( / ''2*, $0%2' ( / #', -2- ( , *&'$/'0 , .4 , -22' |
[j'k'*3=*1,7%&'7E,7',67E#"'8,&','=#17#",+'&76=%37'#"'K63*#"'$,16+75' - % - M%"',7'7* - %'#$';"#K%17'*31%;7*#3\
```

- ., 85%"j9'2/9'A+,*"9'V/F/9'^E#"#6<E<##=j9'A/9'], M"*%+j9'29'('@"#83j9'V/'^*7+%'E*==%39'63=%"'"%0*%8/'6\$"1%7(8&1"'9:"\\$9. '(6*9%' '*\%;(<!"(=\%)9#\%'''+(=\\#?@,9\\$
- A+,*"9'V/F/'4+5*3<'M5'7E%'&%,7'#\$' 5'&1"6M&P'D#8'3%8';"#\$%&&*#3,+&'#0%"1# %'1E,++%3<*3<'<"#87E'
 %d;%"*%31%&'7E"#6<E'7% ;#",+'*=%37*75'8#"_'*3'7E%'1#37%d7'#\$' %=*1,+'"%&*=%315/'6\$"1%7(A'+%&(&%>9%B(
 "\$()+,9'9#\$&"\$9>%(6*9%' *%(C?"&\$%&D-(#"()*"+%,-(./(O"''18', %'\$(E.?&''"DF(6?@,9##9.'((
- .; %*<E7&j9'./Q/9'Q%&+*%9'Q/0/9'2*3<9'X/@/9'4+533j9'X/'('A+,*"9'V/F/')#"_\$+*\$%'*=%#+#<*%&P'0%,&6"% %37',3='7E%#"%7*1,+'"%\$*3% %37/'6\$"1%7(A'+%&(&%>9%B("\$(E.?&'"D(./()GGD9%+(H#-*I.D.1-F((
- A+,*"9'V/F/9'., 85%"j9'2/9'2E,3j9'D/'('.,+,j9']/'^E%'=,"_'&*=%'#\$'#"<,3*?,7*#3,+'E#;%P'1%<,7*O%'
 1#3&%Y6%31%&'#\$',';#&*7*O%'O*"76%/''6\$"1%7(O"'?#*&9G\$(B&9\$9'IF(J"&1%\$(E.?&'"D7()*"+%,-(./(O"''I%,%''\$))))
- $A+, *"9'V/F/9'F"3\%77j9'b/9'D6-M\"=j9'@/9'AE\3j9'2/9' ('01]*339'2/'A+, \&\&'-,77\"\&P'1,"",7*O\'*=\%37*75'8#"_'*3' \\ 8\#-\%3e\&'-\#M*+*75'\&7\#"*\&\&'6\"1\%7'=\%K*$\%+(9'(3(=L=(/\&.,(8\&1'''9:"\$9.''(6*9\''*\%9'''*\%9''(0''-(343M;(=\%>9\)#9''1(/. \&(''\)B(\#?@,9\)#9.''$
- A+,*"9'V/F/9'2E,3j9'D/'('.1E*3#\$\$j9'@/'('!%7"%<+*%"*9'V/'@+##='*3'7E%'#;%",7*3<'"## P'A"#&&\$#116;,7*#3,+'" "%+,7*#3,+'7%3&*#3&'M%78%%3',3%&7E%&*#+#<*&7&',3='&6"<%#3&'6\$"1%7(N"\$"(*.DD%*\$9.")F(
- A+,*"9'V/F/9'.,85%"9'2/'('],M"*%+9'2/"b%-%-M%"*3<',3='4#"<%77*3<P'!,7E&'7#'Z31+6&*0%'>"<,3*?,7*#3,+'Z=%37*7*%&/'6\$"1%7(N"\$"(*.DD%*\$9.'F

0"6+\$*(%\$./2'7'0,-2-/%(%\$./2

- O...1D%(6*I.D"&(29\$"\$9. '#(J.\$"D(P"#(./(E"'?"&-(<5;(3430R7(STS<
- **,898:88;'!<=:>?**@'(:ABC@8D'[j'k'*3=*1,7%&'7E,7',67E#"'8,&','=#17#",+'&76=%37'#"'K63*#"'\$,16+75'-%-M%"',7'7*-%'#\$';"#K%17'*31%;7*#3\
- .,85%"j9'2/'('A+,*"9'V/F/'HGHH/'D#;%'16+76"%&'*3'#"<,3*?,7*#3&P'^,1_+*3<'7E%'<",3='1E,++%3<%'#\$' 1#--%"1*,+'&\d6,+'\d;+#*7,7*#39')+,9'9#\&\"\\$\(6*9\%'*\(C?''\&\\$\\&D-9'\IJP'\Hf\USCCf/\)

- $V\#3\%\&j9'2/!/9'A+,*"9'V/F/9'2*3<9'X/@/9'D6-M\%"=9'@/2/'('F"\%3,j9':/4/'HGHG/'D\#8'E\%+;'=6"*3<';'\%<3,315'\\ 1,3'63=\%''-*3\%'\&\%+\$!\%\$\$1,15',3='*31''\%,\&\%';\#\&7;,"76-'*37\%37*\#3\&'7\#'Y6*7/'$

] "%%3M%"<9': /9'A+,*"9'V/9' ('O ,1Q%,39'^/HGGJ/'F7E%3,9'!"# - %7E%6&9',3='F&1+%;*6&P''N&*3<'] "%%_' ,"1E%75; %&'7#'63=%"&7,3='7E%'"#+%'#\$'7E%'; "#\$%&&#"/'') *"+%, -(./(O"'"1%, %'\$(W%"&'9'1("''+('!+?*"\\$9.''))))."

6 << E' <: 'F < 0 = G8' * H?IA8:D

: 6\$''&3%''b'' ('A+,*''9'V/F/'HGHC''A#6'',<%'7#'&7''*0%P'D5;#1''*&5'-#3*7#''*3<9'*37%<''*75'&7''*0*3<9',3='%7E*1,+''B*1.5''+

) ,==#1_'[X=&/\9'=%#%''&*I(9'(2.&G.&''\$%(6.*9''D(H%&/.&, '''*%('''+(H.D9*-P'HWSIH/'']"%%38*1E9'A#33P'VFZ'!"%&&/

A+,*"j'V/F/9'0*++*-,3j9'V/9',3='0*7"#\$\$9'Z/Z/'TUUW/''A+,&E'#"'1##;%",7*#3mP'N3=%"&7,3=*3<'%30*"#3-%37,+' #"<,3*?,7*#3&',3='7E%*"'"%+,7*#3&E*;'7#'M6&*3%&&/''Z3':/'A#++*3&',3='0/'.7,"*_'[X=&/\\]'=\##\"&*I(9'(

- A+,*"9'V/F/'HGTB/''@%5#3='M,+,31%P' 0 ,3 ,<*3<'; "%&1"*M%='"#+%'*=%37*7*%&'*3' #7E%"E##=',3='
 ,1,=%-*,/''F1,=%-5'#\$' 0 ,3 ,<%-%379'F6<6&7'T9'!E*+,=%+;E*,9'!F/

A+,*"9'V/F/'HGTC/''

- . % *3,"'1##"=*3,7#"',3='\$,1*+*7,7#"9'aQ%,=%"&E*;': %0%+#; %379c'Z"*&E' 0,3,<% %37'Z3&7*767%9'.6 - %"9' 4,++9'TUUB
- . % *3 ,"'1##"=*3 ,7#"' ,3='\$,1*+*7 ,7#"9'a@6*+=*3<'A"#&&\$A6+76" ,+'b%+ ,7*#3&E* ;&' ,3='>0%"1# *3<'A#3\$+*17&9c' Z"*&E' 0 ,3 ,<% %37'Z3&7*767%9'7E"%%'&%&&*#3&9'4 ,++9'TUUB
-] 6%&7'&;%,_%"9'a^",;;*3<'7E%'.*<3,+9c'.5-;#&*6-'#3'A"*&*&'!"%;,"%=3%&&',3='0,3,<%-%379'Q#3<'@%,1E9'
 AF9'V6+5'TGSTH9'TUUH
-] 6%&7'&;%,_%"9'a: %7%17*3<'), "3*3<'.*<3,+&'#\$'D6-,3'Z3=61%='>"<,3*?,7*#3,+'A"*&%&9c'X-%"<%315' 0,3,<%-%37'Xd;#&*7*#3',3='A#3\$%"%31%'.,3'4",31*&1#9'AF9'0,"1E'C\$B9'TUUH

2-,F\$*-

-;BA<:B?@'?>;',8JB8K8:'(CABJBAB8D